



Making Safety A Way of Life...Worldwide

World Safety Organization

India Chapter

QUARTERLY

NEWSLETTER

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From the desk of Chairman

Dear Readers

As you know every year on the 28th of April, the International Labour Organization commemorates the World Day for Safety and Health at Work, serving as a crucial reminder of our collective responsibility to safeguard workers' well-being. This year's theme, "Revolutionizing health and safety: the role of AI and digitalization at work" The theme examines the impact of digitalization and artificial intelligence (AI) on workplace safety and health, recognizing both the opportunities and challenges these technologies bring.

This includes advanced robots, AI and machine learning, exoskeletons, unmanned aerial vehicles (UAVs), Internet of Things (IoT), and virtual and augmented reality.

The theme emphasizes the need for proactive safety measures, updated regulations, and worker training to ensure technology-driven workplaces remain safe, inclusive, and healthy for all employees.

Finally, as we diligently prepare for the upcoming 6th World Safety Organization India, Conference and the 4th Edition of the World Safety Organization(State) Level OHS&E Awards 2025, I extend my warm invitation to each of you. Your active participation in this significant event will undoubtedly contribute to its success.



OUR STORY



United Nations
Economic and Social
Council (ECOSOC)

WSO in the United Nations

The World Safety Organization (WSO), with its Special Consultative Status Category II (NGOs) recognition by the UN Economic and Social Council (ECOSOC) since 1987, actively engages in global safety initiatives. Collaborating with international organizations, the WSO advances safety technology and fosters professionalism among safety practitioners all while championing the overarching mission of "Making Safety a Way of Life... Worldwide."

Notably, the WSO has dedicated members within the Economic and Social Council, contributing expertise and resolutions to enhance safety on a global scale. During annual international conferences in the USA, the WSO hosts the Global Safety Roundtable, where experts exchange knowledge and discuss safety resolutions for the UN Economic and Social Council.

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Zero Accidents vs. Zero Compromise: A Paradigm Shift in Workplace Safety

By Martyn Gomersall
Chairman, WSO India Awards Committee

For decades, companies worldwide have adopted a "Zero Accidents" policy, setting ambitious goals to eliminate workplace injuries. While well-intentioned, this approach often leads to unintended consequences such as underreporting incidents, superficial compliance, and unrealistic expectations.

A more effective and sustainable approach is replacing "Zero Accidents" with "Zero Compromise." This philosophy recognizes that absolute safety is an ongoing process rather than a fixed goal. It focuses on eliminating compromises in safety practices, leadership commitment, and worker engagement, thereby creating an environment where the ultimate goal of zero accidents becomes more achievable.

The Problem with "Zero Accidents" as a Policy

The aspiration of "Zero Accidents" sends a strong message about an organization's commitment to safety. However, practical challenges often render it counterproductive:

1. Unintended Pressure on Reporting

When companies enforce a strict "Zero Accidents" policy, employees may feel discouraged from reporting minor incidents or near misses. Workers fear repercussions, even if unintended, for acknowledging safety lapses, which leads to a false sense of security.

2. Complacency in Safety Measures

Once a workplace achieves a certain period without accidents, employees and management may become complacent, assuming that safety protocols are fully effective. This can lead to cutting corners or reducing vigilance, increasing the likelihood of an accident occurring.

3. Unrealistic and Demotivating Goals

While zero accidents is an admirable target, it is not always realistic. Accidents may still happen due to human error, unforeseen hazards, or external conditions. When workers realize the goal is unattainable, they may disengage from safety initiatives, believing the target is mere rhetoric.

4. Reactive Rather Than Proactive Approach

A "Zero Accidents" mindset often focuses on avoiding accidents rather than proactively strengthening safety

culture. The emphasis tends to be on historical performance instead of forward-looking strategies for continuous improvement.

Why "Zero Compromise" Is the Better Approach

Shifting from "Zero Accidents" to "Zero Compromise" means that organizations commit to never compromising on safety, no matter the situation. This shift in philosophy changes the focus from numbers to actions, ensuring that safety remains at the core of all operations.

1. Prioritizing Safety Over Performance Metrics

A "Zero Compromise" approach ensures that safety is not measured solely by accident rates. Instead, it prioritizes robust safety systems, hazard identification, and risk mitigation strategies. Employees understand that every safety procedure is non-negotiable, regardless of time pressures or operational challenges.

2. Encouraging Open and Honest Reporting

By emphasizing "Zero Compromise," organizations create a culture where employees are encouraged to report hazards, near misses, and unsafe conditions without fear of blame. This proactive reporting culture helps address potential dangers before they escalate into serious incidents.

3. Empowering Employees to Take Ownership of Safety

Rather than placing the responsibility for safety solely on management, "Zero Compromise" encourages employees at all levels to actively participate. When workers see that safety rules are strictly enforced and respected by leadership, they take greater ownership of maintaining a safe work environment.

4. Strengthening Leadership Commitment

Leaders play a crucial role in ensuring that safety is never compromised. With "Zero Compromise," management demonstrates an unwavering commitment by providing adequate training, necessary resources, and consistent enforcement of safety policies. When leadership exemplifies a no-compromise attitude, it sets the standard for the entire workforce.

5. Moving Towards a Safety-First Culture

A "Zero Compromise" culture embeds safety into daily operations, making it a fundamental value rather than an aspirational target. This means safety considerations drive decision-making at all levels, from planning and procurement to daily workflows and emergency preparedness.



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How to Implement a "Zero Compromise" Safety Philosophy

Transitioning from a "Zero Accidents" mindset to "Zero Compromise" requires deliberate actions and organizational change. Here are some practical steps to integrate this philosophy into your workplace:

1. Redefine Safety Goals and Metrics

Move away from accident-based targets and focus on leading indicators such as safety audits, hazard reporting, compliance levels, and employee engagement in safety initiatives. Track how well proactive measures are being implemented rather than just counting past incidents.

2. Foster a Culture of Transparency and Trust

Ensure that employees feel safe to report issues without fear of punishment. Encourage open discussions on safety concerns and involve workers in decision-making processes related to hazard mitigation.

3. Invest in Comprehensive Training and Education

Regular and updated safety training is essential to maintaining a "Zero Compromise" culture. Go beyond compliance training and instil a deep understanding of risk assessment, emergency response, and best practices for safe operations.

4. Enforce Non-Negotiable Safety Standards

Clearly define safety standards and ensure they are consistently enforced. Employees and management alike must understand that there are no shortcuts or acceptable deviations from safety policies, even under production pressure.

5. Recognize and Reward Proactive Safety Behaviours

Shift recognition programs from celebrating the absence of accidents to rewarding proactive safety behaviours. Acknowledge employees who identify hazards, suggest safety improvements, and participate actively in safety initiatives.

6. Engage Leadership at Every Level

From frontline supervisors to top executives, leadership must actively support and reinforce the "Zero Compromise" philosophy. This includes conducting regular safety walk-throughs, engaging in open dialogues with employees, and demonstrating personal commitment through action.

7. Continuously Improve Through Lessons Learned

Instead of focusing on accident-free milestones, assess lessons learned from near misses, audits, and incident investigations. Use these insights to refine safety policies, procedures, and training programs.

The Road to Safer Workplaces

Shifting from "Zero Accidents" to "Zero Compromise" is not just a change in terminology; it is a transformation in mindset. It moves organizations beyond reactive safety management to a proactive and deeply ingrained culture where safety is never sacrificed for productivity, convenience, or cost savings.

By eliminating compromises in safety, organizations create an environment where accidents are naturally minimized—not because of unrealistic goals, but because every decision prioritizes the well-being of employees. "Zero Compromise" ensures that every worker returns home safely, every day, not because accidents magically disappear, but because every possible measure has been taken to prevent them.

The future of workplace safety depends on this shift. The question is not whether zero accidents are possible but whether we are willing to adopt a zero-compromise mindset to make safety truly non-negotiable.



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Public Corner

From Civil Service Aspirant to Environmental Leader: My Journey of Leadership and Balance



**Rohini Gopal V, EHSS
Lead, Syngene
International Limited**

“Dreams shape our paths, but the journey is what defines us. True leadership is not just about professional success, but also about balancing life’s many roles with grace and resilience.”

I was born in a village in Hassan district, surrounded by nature’s serenity, where life was simple yet deeply connected to its roots. My early years were spent amidst lush green fields, fresh air, and a close-knit community. However, as I moved to the city for schooling and higher education in Mysore, I witnessed first-hand the rapid transformation of rural landscapes into urban hubs. The stark contrast between my village upbringing and city life caught my attention, making me realize the importance of environmental conservation and sustainable urban planning.

Growing up, I aspired to become a civil servant, inspired by my father, a dedicated police officer. Watching him serve society with integrity instilled in me a strong desire to make a meaningful impact on people's lives. However, I later realized that creating real change doesn't necessarily require a government position.



My Academic and Professional Journey

With a growing interest in the environment, I pursued environmental engineering—a field that helped me understand how human activities impact nature and how we can implement solutions to mitigate environmental risks. My professional journey led me to regulatory compliance, waste management strategies, and sustainability initiatives, where I worked closely with industries and organizations to bridge the gap between policies and real-world execution.

Some of my key focus areas are:

- Environmental risk assessment and regulatory compliance
- Waste management and sustainability strategies
- EHS leadership and strategy – workplace safety
- Employee training programs on environment, health, safety, and sustainability
- Renewable energy and climate-conscious initiatives

Through my work, I have collaborated with government agencies, industries, and organizations to ensure that safety and sustainability are not just checkboxes but deeply

ingrained practices. Over the years, I have come to believe that true leadership in environmental management lies not just in policy-making but in its effective execution.

The Challenge of Balancing Career and Personal Life

While my professional journey has been rewarding, there have been times when I struggled to balance work with my personal life. There was a phase when managing my professional responsibilities, caring for aging in-laws, and supporting my daughter, whose immense talent demanded attention, made me question if I could handle everything.

However, I reminded myself that leadership is not just about managing teams at work—it is also about managing life with strength, pliability, and a problem-solving mindset. With a strong will and a disciplined approach, I found a way to balance both worlds. Today, I am proud to say that I have learned to manage my responsibilities effectively without compromising on my professional and family goals.

I take immense pride in watching my daughter excel in academics, dance, music, and her recitations of Bhagavad Gita. It fills me with joy to see her grow into a wonderful human being. I also acknowledge, with deep gratitude, that my husband has been a pillar of strength in all my endeavours.

A Journey of Strength, Adaptability, and Purpose

Looking back, I realize that dreams may evolve, but their essence remains the same. While I once aspired to serve society through civil services, I have found my true purpose as an environmental leader.

My journey has taught me that success is not about choosing between career and family—it's about finding balance, embracing challenges, and thriving in every role life presents. As I continue to lead environmental safety and sustainability initiatives, I wish to inspire others to believe in themselves. With the right mind set, determination, and adaptability, we can achieve anything we set our minds to.

The sky is the limit!!!



ZERO TOLERANCE POLICY

By Pradeep Naik



The purpose of this article on Zero Tolerance Policy is to develop the skills of Front-Line workforce to lead and direct Incident and Injury-Free work.

A Zero Tolerance Policy is a set of rules and procedures that aim to prevent and eliminate any violations of workplace health and safety standards. Implementing a Zero

Tolerance Policy requires clear communication, consistent enforcement and regular evaluation to create a culture of respect, responsibility and accountability.

Six steps Process involved to implement Zero Tolerance Policy;

1. Assessing the need - Analyse, identify gaps, review incident report

2. Developing - Establish objective and goals, defining unacceptable behavior, outline consequences and disciplinary measures, creating protocols for reporting safety concerns and disciplinary process for addressing violations

3. Communicating to employees and stakeholders - Develop training programs, include interactive sessions, clearly outline unacceptable behaviors, safety violations and disciplinary consequences, utilize company wide communicate channels

4. Implementing the policy with clear communication & transparency, unwavering leadership commitment to enforce and proactive employee engagement to report violations without fear of reprisal, conduct thorough investigations of reported violations, enforce disciplinary actions and establish monitoring and review mechanism to track policy adherence

5. Enforcing and maintaining - Apply consistent and fair disciplinary measures for violations, encouraging a culture of accountability and responsibility, periodic reviews and updates based on evolving workplace needs or regulations

6. Measuring the effectiveness - Tracking safety metrics, incident rates and compliance levels, gathering feedback from employees and stakeholders regarding policy effectiveness, making necessary changes to improve policy outcomes

A Zero Tolerance Policy plays pivotal role in creating safe and healthy environment by establishing a culture of accountability, prevent hazardous behavior and improve the morale, productivity and performance of the employees.

Conclusion

Resistances from workers or staff who may perceive the policy as too strict or unnecessary, lack of resources or support to implement the policy effectively, potential legal issues or disputes arising from the policy enforcement are certainly some challenges and barriers implementing a Zero Tolerance Policy,

It is important to create a balance between the advantages and disadvantages of zero tolerances policy. unacceptable behaviors and consequences must be defined clearly and not applied blindly. Policy should not be punitive or isolating but rather provide alternatives and support for the offenders.

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Current Topics

The Safety Paradox: Why Zero Harm is a Journey, Not a Destination



P Pon Pandian
Group Manager – EHS
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The concept of "Target Zero" in safety represents an ambitious goal one that encourages organizations to strive for zero incidents and eliminate workplace hazards. However, this pursuit often feels like an ongoing battle, requiring constant vigilance and effort. Organizations must continuously combat risks, identify vulnerabilities, and reinforce safety protocols to prevent accidents. Despite these efforts, achieving complete safety remains an unrealistic expectation because no system is entirely foolproof.

Over time, all systems, processes, and technologies experience wear and tear, making failures inevitable. Human factors, environmental conditions, and unforeseen circumstances further contribute to the complexity of maintaining absolute safety. Even with the most advanced safety measures in place, unpredictable events often described as "nasty surprises" can disrupt operations and lead to incidents. These surprises may stem from system malfunctions, human errors, or external influences beyond an organization's control.

Rather than perceiving Target Zero as an absolute standard, organizations should view it as a guiding principle that promotes continuous improvement. The key lies in fostering a resilient safety culture that emphasizes proactive risk management, learning from past incidents, and adapting to new challenges. By acknowledging the limitations of perfection while remaining committed to reducing harm, organizations can create safer environments while preparing for the uncertainties that come with complex systems.

High-Reliability Organizations (HROs) operate in environments where the margin for error is minimal, making safety a continuous and dynamic challenge. They understand that maintaining safety is not a one-time achievement but an ongoing battle requiring constant vigilance, much like an endless guerrilla warfare. Risks and uncertainties are ever-present, meaning that organizations must remain proactive rather than reactive. Instead of pursuing an unrealistic ideal of absolute perfection, HROs focus on sustaining safe operations for as long as possible.

This involves constantly identifying potential hazards, refining processes, and ensuring that safety measures evolve to meet new challenges.

A key aspect of HROs' safety philosophy is their emphasis on persistent attention and proactive risk management. This means continuously assessing and mitigating risks before they escalate into serious incidents. Through rigorous training, simulations, and real-time monitoring, these organizations cultivate a culture where safety is ingrained in everyday operations. Leaders and employees alike are encouraged to remain hyper-aware of potential threats, fostering an environment where safety is prioritized at every level.

Despite these efforts, safety initiatives often face significant obstacles, particularly due to the pressures of productivity and operational efficiency. Many organizations are driven by demanding production goals, which can sometimes create tension between efficiency and safety measures. The push to meet deadlines, increase output, and reduce costs may inadvertently lead to compromises in safety protocols. In such high-pressure environments, workers may also develop a sense of complacency over time. When safety incidents become rare, individuals may lose their sense of caution, assuming that risks are lower than they actually are. This gradual decline in risk awareness can lead to lapses in judgment, increasing the likelihood of accidents.

To counteract these challenges, HROs emphasize the importance of fostering a safety culture where awareness never fades. They instil a mindset of "chronic unease," where employees are encouraged to always anticipate potential risks rather than becoming overly confident in existing safety measures. By balancing production demands with a relentless commitment to safety, HROs create resilient systems that not only prioritize operational efficiency but also ensure that safety remains an uncompromising core value.

High-Reliability Organizations (HROs) recognize that in complex systems, failures are not just possibilities but inevitabilities. Rather than viewing failures as isolated incidents, they proactively prepare for them by rigorously testing controls, identifying vulnerabilities, and continuously refining safety measures. This forward-thinking approach ensures that safety protocols remain effective and adaptable in the face of emerging risks. HROs do not operate under the illusion that failures can be entirely eliminated; instead, they focus on mitigating the impact of failures through preparedness, quick response, and continuous learning.

A defining characteristic of HROs is their unwavering attention to potential failures. They maintain a mindset of constant vigilance, ensuring that safety measures are not just implemented but consistently reassessed and improved.



World Safety Organization

India Chapter

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This commitment to continuous improvement helps prevent complacency and keeps safety at the forefront of daily operations. Beyond technical controls, however, the strength of an HRO lies in its safety culture—a shared commitment across all levels of the organization to prioritize risk awareness and proactive safety management.

ZERO HARM

Arrive Safe / Work Safe / Go Home Safe

A critical element of this safety culture is fostering what experts call a state of "chronic unease." This means that employees, managers, and leadership alike never become overly confident in the stability of their systems. Instead, they operate with a heightened sense of awareness, always anticipating potential risks and remaining prepared for the unexpected. This mindset discourages complacency and ensures that workers remain engaged in safety practices rather than taking them for granted. Maintaining strong safety norms within the workplace helps ingrain this awareness into daily operations, creating an environment where vigilance and precaution become second nature.

Achieving safety in complex, high-risk environments is not simply about reaching an endpoint; it is an ongoing process that demands resilience, adaptability, and a deeply embedded culture of awareness. While "zero harm" is an admirable goal, it should be viewed as an aspirational target rather than an absolute standard. Instead of striving for perfection, organizations should focus on fostering a culture of continuous improvement, where learning from failures, adapting to new challenges, and reinforcing safety measures are integral parts of daily operations. In doing so, they build resilient systems that can withstand the uncertainties of complex environments, ensuring that safety is not just a policy but a way of thinking and operating.



Our Services

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WSO India was incorporated as a not-for-profit, non-governmental, non-religious provides various services in the field of occupational health, safety and environment.



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World Safety Organization India Chapter

NEWSLETTER
March, 2025

Glimpses of WSO India State (level) OHS&E Awards 2024 Winners



Women in Health, Safety & Environment





WSO India State (level) OHS&E Awards 2024 Winners

Construction Sector

- 5 Star- Construction- Infrastructure- Railways- Larsen & Toubro Limited- ESG Performance in Sustainable Development- MAHSR C4- Gujarat
- 5 Star-Construction-Infrastructure-Metros-Gujarat Metro Rail Corporation Limited-environment Excellence Award-Gandhinagar- Gujarat
- 4 Star- Construction- Infrastructures- Power Solar System- Tata Power Solar Systems Limited- Workplace OHS&E Excellence Award- Bikaner- Rajasthan
- 4 Star- Construction- Infrastructures- Highspeed Railways- Larsen & Toubro Limited- Construction OHS&E Excellence Award- National High Speed Rail Construction Project Package C5- Gujarat
- 4 Star- Construction- Infrastructures- Railway- Larsen & Toubro Limited- Construction OHS&E Excellence Award- Rishikesh Karanprayap Railway Tunnel Package 2- Uttarakhand
- 4 Star- Construction- buildings- Commercial-Rohan Builders (India) Private Limited- Workplace OHS&E Excellence Award- Maruti Suzuki India Limited, Bangalore- Karnataka
- 4 Star- Construction- Infrastructures- Power Plant- ITD Cementation India Limited- Construction OHS&E Excellence Award- Piling and Civil Works for Core Oven AM/NS Hazria- Gujarat
- 4 Star- Construction- Infrastructures- Transmission & Distribution Power- Larsen & Toubro Limited- Construction OHS&E Excellence Award- RDSS Ahmedabad- Gujarat
- 4 Star- Construction- Buildings- Microsoft Data Centre- Bearys Group- Construction OHS&E Excellence Award- Microsoft Data Center HYD-01, Hyderabad- Karnataka
- 4 Star- Construction- Infrastructures- Power- Tata Power Company Limited- Construction OHS&E Excellence Award- Transmission Project - Mumbai Operations- Maharashtra
- 4 Star- Construction- Infrastructures- power- Construction OHS&E Excellence Award- Larsen & Toubro Limited – Heavy Civil IC- KKNPP- Hydro Technical Structures (HTS)- Tamil Nadu
- 4 Star- Construction- Infrastructures- Metros- Workplace OHS&E Excellence Award- MMRDA- Mumbai Metro Line 09(Dahisar(E) to Mira Bhayander) &7A (Andheri to CSMIA) (CA-48)- Maharashtra
- 4 Star- Construction- Infrastructures- Atomic- Larsen & Toubro Limited- Workplace OHS&E Excellence Award- BARC Tarapur- Maharashtra
- 4 Star- Construction- Infrastructures- Metro Rail- SIEMENS Limited- Metro Rail- OHS&E Excellence Award- CMRL - Phase 2 PS & OHE09- Tamil Nadu
- 4 Star- Construction- Infrastructures- WET- Larsen & Toubro Limited- Construction OHS&E Excellence Award- HRRL Water Block Package -16- Rajasthan
- 4 Star- Construction- Infrastructures- Metros- Afcons Infrastructure Limited- ESG Performance in Energy Efficiency- RT-01, BMRCL- Karnataka
- 4 Star- Construction- Infrastructures- Tunnel Construction- Larsen and Toubro Limited- Construction OHS&E Excellence Award- PT & D KRCL PDS Package for Tunnel T1,T2,T8/9 & T10- Jammu & Kashmir
- 4 Star- Construction- Infrastructures- WET- Larsen & Toubro Limited- Workplace OHS&E Excellence Award- ONM OF RRWSFMP, PKG-06 NCDS- 03- Rajasthan
- 4 Star- Construction- Infrastructures- Transportation Infrastructure IC- Larsen & Toubro Construction, Transportation Infrastructure IC-Infrastructures OHS&E Excellence Award- Navi Mumbai International Airport- Maharashtra
- 4 Star- Construction- Infrastructures- Power- Larsen & Toubro Limited- Workplace OHS&E Excellence Award- KKNPP 3&4 MPCW- Tamil Nadu
- 4 Star- Construction- Buildings- Larsen & Toubro Limited B&F Division- Construction OHS&E Excellence Award- STT Global Data Center Navi Mumbai- Maharashtra
- 4 Star- Construction- Infrastructure- Highspeed Railways- Larsen & Toubro Limited- environment Excellence Award- MAHSR Package-C6- Gujarat
- 4 Star- Construction- Infrastructure- Railways- Larsen & Toubro Limited- environment Excellence Award- MAHSR C4- Gujarat
- 4 Star- Construction- Kalpataru Projects International Limited- Construction OHS&E Excellence Award- Birla Tisya- Karnataka
- 4 Star- Construction- Infrastructure- Electric Lines- Godrej Electricals and Electronics- Workplace OHS&E Excellence Award- Pire - Adani BKC Site, Mumbai- Maharashtra



- 4 Star- Construction- Larsen and Toubro Limited- Construction OHS&E Excellence Award- Rengali Right UGPL Irrigation- Odisha
- 4 Star- Construction- Infrastructure- Transportation- Larsen & Toubro Limited- Railways Safety Excellence Award- WDFC CTP- 14- Haryana
- 4 Star- Construction- Infrastructures- Transportation- Larsen & Toubro Limited- environment Excellence Award- WDFC CTP- 14- Haryana
- 4 Star- Construction- Infrastructure- Onshore- Larsen & Toubro Limited- Construction OHS&E Excellence Award- OHSHORE EPC - PFCCU & PRU- Rajasthan
- 4 Star- Construction- Infrastructure- Diesel- Larsen & Toubro Limited- Construction OHS&E Excellence Award- Diesel Hydrotreater Unit-Gujarat
- 4 Star- Construction- Infrastructure- Storage Solutions- Larsen & Toubro Limited- Construction OHS&E Excellence Award- PLL LNG Storage Tanks - Dahej Expansion Phase IIIB- Gujarat
- 4 Star- Construction- Infrastructure- MEP- Godrej & Boyce Mfg. Co. Ltd- Workplace OHS&E Excellence Award- Bengaluru International Airport Limited- Karnataka
- 4 Star- Construction- Building- construction work- Brookfield Properties- Construction OHS&E Excellence Award- Water Stones Business Park- Maharashtra
- 4 Star- Construction- Infrastructure- construction work- Tata Realty and Infrastructure Limited- Construction OHS&E Excellence Award- Intellion Park- Maharashtra
- 4 Star- Construction- Infrastructure- Metro Rail- Larsen and Toubro Ltd- Metro Rail- OHS&E Excellence Award- RT -O3, BMRCL- Karnataka
- 4 Star- Construction- Infrastructures- Larsen and Toubro limited- Construction OHS&E Excellence Award- Dual Feed Cracker Unit- Rajasthan
- 3 Star- Construction- Construction- Buildings- TVS industrial and Logistics Park Private Limited- Workplace OHS&E Excellence Award- Chennai- Tamil Nadu
- 3 Star- Construction- Infrastructures- WET- Larsen & Toubro Limited- Construction OHS&E Excellence Award- Gonda Tubewell- Uttar Pradesh
- 3 Star- Construction- Infrastructures- Metros- ITD Cementation India Limited- Metro Rail- OHS&E Excellence Award- BMRCL, RT-04, UG Metro- Karnataka
- 3 Star- Construction- Infrastructures- Irrigation- Larsen & Toubro Limited – PCIPL JV- Construction- OHS&E Excellence Award- ISP Parwati Phase 3&4 MLIS- Madhya Pradesh
- 3 Star- Construction- buildings- Commercial- Rohan Builders (India)Private Limited- Construction OHS&E Excellence Award- Nestle Industrial Construction, Nanjangud, Mysore- Karnataka
- 3 Star- Construction- Infrastructures- Metros- ITD Cementation India Limited- ESG Performance in Sustainable Development- Surat Dream City Depot Metro Rail- Gujarat
- 3 Star- construction- infrastructures- Solar PV- Larsen & Toubro Limited- Construction OHS&E Excellence Award- 112.5 MW WBSEDCL Solar Pv- West Bengal
- 3 Star- Construction- Metros- Construction OHS&E Excellence Award- Afcons Infrastructure Limited- Jaipur Metro UG Package- 1C- Rajasthan
- 3 Star- Construction- Infrastructures - Infrastructures OHS&E Excellence Award- Larsen & Toubro Limited- CPU Package for LuPech(J-18) Project PKG-2- Gujarat
- 3 Star- Construction- Infrastructures- Metros- environment Excellence Award- Afcons Infrastructure Limited- 3025 - BMRCL, Phase-2A Package- 1- Karnataka
- 3 Star- Construction- Infrastructures- Slurry pipe Line- Construction OHS&E Excellence Award- Larsen & Toubro Limited – WET IC/NMDC Slurry Pipe Line- Chhattisgarh
- 3 Star- Construction- Infrastructures- power- Workplace OHS&E Excellence Award- Larsen & Toubro Limited- 765kV Navasari - Padghe Transmission Line- Gujarat
- 3 Star- Construction- Infrastructures- Metros- Metro Rail- OHS&E Excellence Award- Larsen and Toubro Limited- DMRC DC- 09- Delhi
- 3 Star- Construction- Infrastructures- WTP- Construction OHS&E Excellence Award- Larsen & Toubro Limited - WET IC Silauta -Mustakil & Chandi - Bangar Water Supply Scheme Project- Uttar Pradesh
- 3 Star- Construction- Infrastructures- HPRW- Construction OHS&E Excellence Award- Afcons Infrastructure Limited- Delhi - Meerut RRTS, Corridor, Package – 6- Delhi



- 3 Star- Construction- Infrastructures- construction work- Construction OHS&E Excellence Award- Larsen and Toubro Limited- LE23M447-RDSS SURAT DGVCL- Gujarat
- 3 Star- Construction- Infrastructures- Distribution sector- Construction OHS&E Excellence Award- Larsen and Toubro Limited- RDSS BIKANER (LE23M317)- Rajasthan
- 3 star- Construction- Metros- Afcons Infrastructure Limited- Construction OHS&E Excellence Award- Jaipur Metro UG Package- 1C- Rajasthan
- 3 star- Construction- Infrastructures- Larsen & Toubro Limited-Infrastructures OHS&E Excellence Award- CPU Package for LuPech(J-18) Project PKG-2- Gujarat
- 3 star- Construction- Infrastructures- Metros- Afcons Infrastructure Limited- environment Excellence Award- 3025 - BMRCL, Phase-2A Package-1- Karnataka
- 3 star- Construction- Infrastructures- Slurry pipe Line- Larsen & Toubro Limited – WET- Construction OHS&E Excellence Award- IC/NMDC Slurry Pipe Line- Chhattisgarh
- 3 star- Construction- Infrastructures- power- Larsen & Toubro Limited- Workplace OHS&E Excellence Award- 765kV Navasari – Padghe Transimission Line- Gujarat
- 3 star- Construction- Infrastructures Metros- Larsen and Toubro Limited- Metro Rail- OHS&E Excellence Award- DMRC DC-09- Delhi
- 3 star- Construction- Infrastructures- WTP- Larsen & Toubro Limited - WET IC- Construction OHS&E Excellence Award- Silauta - Mustakil & Chandi - Bangar Water Supply Scheme Project- Uttar Pradesh
- 3 star- Construction- Infrastructures- HPRW- Afcons Infrastructure Limited- Construction OHS&E Excellence Award- Delhi - Meerut RRTS, Corridor, Package – 6- Delhi
- 3 star- Construction- Infrastructures- construction work- Larsen and Toubro Limited- Construction OHS&E Excellence Award- LE23M447- RDSS SURAT DGVCL- Gujarat
- 3 star- Construction- Infrastructures- Distribution sector- Larsen and Toubro Limited- Construction OHS&E Excellence Award- RDSS BIKANER (LE23M317)- Rajasthan
- 3 Star- Construction- Buildings- construction work- New Consolidated Construction Company Limited- Construction OHS&E Excellence Award- Rejuve 360- Maharashtra
- 3 Star- Construction- Infrastructures- WET IC- Larsen & Toubro Limited- Construction OHS&E Excellence Award- Patiala WSP- Punjab
- 3 Star- Construction- Infrastructures- WET IC- Larsen & Toubro Limited- Construction OHS&E Excellence Award- CWSS To Sivagangai PKG 03-Tamil Nadu
- 3 Star- Construction- Infrastructures- Metros- Afcons Infrastructure Limited- Metro Rail OHS&E Excellence Award- RT-01, BMRCL- Karnataka
- 3 Star- Construction- Infrastructures- WET – IC- Larsen & Toubro Limited- Construction OHS&E Excellence Award- Prayagraj Tubewell Scheme- Uttar Pradesh
- 3 Star- Construction- Infrastructures- WET- Larsen & Toubro Limited- Construction OHS&E Excellence Award- BDA NPKL Package -1- Karnataka
- 3 Star- Construction- Infrastructures- construction work- Larsen & Toubro Limited- Construction OHS&E Excellence Award- 400 KV GIS SATGACHIA, Package C2 WBSETCL- West Bengal
- 3 Star- Construction- Infrastructures- PTD- Larsen & Toubro Limited- Construction OHS&E Excellence Award- UPD NW - RDSS Saharanpur- Uttar Pradesh
- 3 Star- Construction- Infrastructures- Port- ITD Cementation India Limited- Construction OHS&E Excellence Award- Warf & Approach Trestle Works - Ph - 2,CT4,BMCT,JNPA- Maharashtra
- 3 Star- Construction- Infrastructures- Nuberg Engineering Limited- Workplace OHS&E Excellence Award- EPC-7, SRU-UNIT, Petrochemical and Lube Integration (J-18)- Gujarat
- 3 Star- Construction- Infrastructure- Transportation- Larsen & Toubro Limited- Construction OHS&E Excellence Award- WDFC CTP-14- Haryana
- 3 Star- Construction- Infrastructures- Roads- Welsun Enterprises Limited- Road Safety Excellence Award- SNRP- Tamil Nadu
- 3 Star- Construction- Infrastructures- Shapoorji Pallonji and Co.Pvt.Limited- Construction OHS&E Excellence Award- Trump Towers Project- Haryana
- 3 Star- Construction- Infrastructures- Onshore- Larsen & Toubro Limited- Construction OHS&E Excellence Award- Onshore EPC, RUF-HPCL VRMP- Andhra Pradesh
- 3 Star- Construction- Infrastructures- WET – IC- Larsen & Toubro Limited- Construction OHS&E Excellence Award- Lower Suktel Pressurized UGPL Irrigation Network System - Right Command- Odisha



- 3 Star- Construction- Infrastructures- WET – IC- Larsen & Toubro Limited- WET IC- Infrastructures OHS&E Excellence Award- Agar Malwa MVS Job Code: LE20M187- Madhya Pradesh
- 3 Star- Construction- Infrastructures- Pipeline work- Larsen & Toubro Limited- Construction OHS&E Excellence Award- EPC Work for Northern Link Pipeline - Gujarat
- 3 Star- Construction- Infrastructures- Power- Larsen & Toubro Limited- Construction OHS&E Excellence Award- RDSS- Chhattisgarh
- 3 Star- Construction- Infrastructures- Metros- BAUER Engineer India Pvt Ltd- Metro Rail- OHS&E Excellence Award- Chetpet station, Phase-2, CMRL- Tamil Nadu
- 3 Star- Construction- Infrastructures- Snacks Production- Keller Ground Engineering India Pvt. Ltd- Construction OHS&E Excellence Award- Pepsico India Holding Greenfield Facility in Nalbari- Assam
- 3 Star- Construction- Buildings- Commercial- Kalpataru Projects International Limited- Construction OHS&E Excellence Award- Techno Data Centre (TDC1)- Tamil Nadu
- 3 Star- Construction- Infrastructures- ITD Cementation India Limited- Construction OHS&E Excellence Award- Ennore- Tamil Nadu
- 3 Star- Construction- Infrastructures- Adani Green Energy Limited- Workplace OHS&E Excellence Award- AGEL Khavda RE Park- Gujarat
- 3 Star- Construction- Larsen & Toubro Limited- Construction OHS&E Excellence Award- LE23M448 - RDSS Bharuch DGVCL- Gujarat
- 3 Star- Construction- Infrastructures- Cell - Manufacturing Facility- TP Solar LTD- Construction OHS&E Excellence Award- Cell Manufacturing Facility- Tamil Nadu
- 3 Star- Construction- Infrastructures- Tube well scheme- Larsen & Toubro Limited - WET IC- Construction OHS&E Excellence Award- Varanasi- Tubewell Scheme Pkg2 LE21M888- Uttar Pradesh
- 3 Star- Construction- Infrastructures- Rail Line- Afcons Infrastructure Limited- Infrastructures OHS&E Excellence Award- Bhanupali Bilaspur Beri New Rail Line, Pkg-4- Himachal Pradesh
- 3 Star- Construction- Infrastructures- Railways- Afcons Infrastructure Limited- Railways Safety Excellence Award- MAHSR - C2- Maharashtra
- 3 Star- Construction- Infrastructures- Metros- ITD Cementation India Limited- Metro Rail OHS&E Excellence Award- BMRCL, RT-04, UG Metros- Karnataka
- 3 Star- Construction- Infrastructures- NRP Projects Private Limited- Workplace OHS&E Excellence Award- Design & Construction of 09 no's (79-m dia & 13.5-m ht) for each DDFR Crude Oil tank at Mundra.- Gujarat
- 3 Star- Construction- Infrastructures- Larsen and Toubro limited,- Construction OHS&E Excellence Award- Residue Hydrocracker Unit (RHCU)- Haryana
- 3 Star- Construction- Infrastructures- Depot Surat- ITD Cementation India Limited- Construction OHS&E Excellence Award- EB051021 BLDG Dream City Depot GMRC Surat- Gujarat
- 2 Star- Construction- Buildings- Residential- Asset Homes Private Limited- Construction OHS&E Excellence Award- Asset Majestic- Kerala
- 2 Star- Construction- Infrastructures- Construction OHS&E Excellence Award- ITD Cementation India Limited- D'Wall and Allied Works at SRFDCL Project, Ahmedabad- Gujarat
- 2 Star- Construction- Infrastructures- power- Workplace OHS&E Excellence Award- Larsen and Toubro Limited- WET IC- The Project-477 MLD WTP Chandrawal Package-1- Delhi
- 2 star- Construction- Infrastructures- ITD Cementation India Limited- Construction OHS&E Excellence Award- D'Wall and Allied Works at SRFDCL Project, Ahmedabad- Gujarat
- 2 star- Construction- Infrastructures- power- Larsen and Toubro Limited- WET IC- Workplace OHS&E Excellence Award- The Project-477 MLD WTP Chandrawal Package-1- Delhi
- 2 Star- Construction- Buildings- construction work- Brookfield Properties- Construction OHS&E Excellence Award- Bluegrass Business Park, Pune- Maharashtra
- 2 Star- Construction- Infrastructures- National Highway- DP Jain & Co Infrastructure Pvt Ltd- Infrastructures OHS&E Excellence Award- Sixlaning of Kagal satara section of NH48(Old NH4) Package 1- Maharashtra
- 2 Star- Construction- Infrastructures- metros- Afcons Infrastructure Limited- Construction OHS&E Excellence Award- Kanpur Metro Project UG (KNPCC-06)- Uttar Pradesh
- 2 Star- Construction- Infrastructures- Railways- Larsen & Toubro Limited- Construction OHS&E Excellence Award- RVNL, Package-4- Uttarakhand



- Certificate- Construction- Infrastructure- metro- ESG Performance in Waste Management- Afcons Infrastructure Limited 3025 – BMRCL- Karnataka
- Certificate - Construction- Infrastructure- Bharat Alumunium Company Ltd- Construction OHS&E Excellence Award- Growth Project- Chhattisgarh
- Certificate - Construction- Infrastructure- Roads- Afcons Infrastructure Limited- Infrastructures OHS&E Excellence Award- BSRDC Elevated Road Project – 1331- Bihar

Manufacturing Sector

- 5 Star-Manufacturing-Manufacturer-Oil & Gas-HPCL-CSR Excellence Award-Mumbai-Maharashtra
- 5 Star- Manufacturing- MSME- Godrej Electricals and Electronics- MSME- OHS&E Excellence Award- Busbar System, Bengaluru- Karnataka
- 5 Star- Manufacturing- Manufacturer- Cement- Bharathi Cement Corporation Private Limited- ESG Performance in Energy Efficiency- Kadapa Plant- Andhra Pradesh
- 5 Star- Manufacturing- Manufacturer- Edible Oil- Gemini Edibles & Fats India. Ltd- environment Excellence Award- KKD -3- Andhra Pradesh
- 5 Star- Manufacturing- Industry- Moog Motion Controls Pvt. Ltd- CSR Excellence Award- Bengaluru- Karnataka
- 4 Star- Manufacturing- Manufacturer- Power- Aravali Power Company Private Limited- Power Generation- OHS&E Excellence Award- Jhajjar- Haryana
- 4 Star- Manufacturing- Aerospace- Mahindra Aerostructures Private Limited- Workplace OHS&E Excellence Award- Kolar- Karnataka
- 4 Star- Manufacturing- Manufacturer- Power- The Tata Power Company Limited- Power Generation- OHS&E Excellence Award- Bhivpuri Power Generation- Maharashtra
- 4 Star- Manufacturing- Manufacturer- Automobile and industrial- Workplace OHS&E Excellence Award- Gates Unitta India Company Private Limited- Sriperumbudur- Tamil Nadu
- 4 Star- Manufacturing- Manufacturer- Fertilizers and chemicals- Workplace OHS&E Excellence Award- Gujarat State Fertilizers & Chemicals Ltd- Vadodara- Gujarat
- 4 Star- Manufacturing- Manufacturer- Power- Workplace OHS&E Excellence Award- The Tata Power Company Limited (Trombay Division) Trombay Thermal Power station- Maharashtra
- 4 Star- Manufacturing- Manufacturer- Paper- Tamil nadu Newsprint and Paper Limited- Manufacturing OHS&E Excellence Award UNIT 2- Tamil Nadu
- 4 Star- Manufacturing- Manufacturer- Hydro Power- The Tata Power Company Limited- Workplace OHS&E Excellence Award- Bhira Hydro Power- Maharashtra
- 4 Star- Manufacturing- Rittal Private Limited- Manufacturing OHS&E Excellence Award- Bengaluru- Karnataka
- 4 Star- Manufacturing- Manufacturer- Power- NTPC Vindhyachal Power Generation- OHS&E Excellence Award- Super Thermal Power Station, Singrauli- Madhya Pradesh
- 4 Star- Manufacturing- Manufacturer- Factory- Tata Power Company Limited- Factory- OHS&E Excellence Award- Khopoli Hydro Power Station- Maharashtra
- 4 Star- Manufacturing- Godrej & Boyce Mfg. Co. Ltd- Manufacturing- OHS&E Excellence Award- Godrej Storage Solutions- Tamil Nadu
- 4 Star- Manufacturing- Manufacturer- Oil & Gas- IndianOil Adani Ventures Limited- Workplace OHS&E Excellence Award- Raipur Terminal- Chhattisgarh
- 4 Star- Manufacturing- Manufacturer- Carbon Black Producer- Epsilon Carbon Pvt. Ltd- Workplace OHS&E Excellence Award- Bellary- Karnataka
- 4 Star- Manufacturing- Manufacturer- Power- NTPC Limited- Power Generation- OHS&E Excellence Award- Auraiya Gas Power Station- Uttar Pradesh
- 4 Star- Manufacturing- Manufacturer Hydraulic motion control devices- Moog Motion Controls Pvt. Ltd- Workplace OHS&E Excellence Award- Bengaluru- Karnataka
- 4 Star- Manufacturing- Manufacturer- Power- Tata Power Delhi Distribution Limited- Workplace OHS&E Excellence Award- NDPL House- Delhi
- 4 Star- Manufacturing- Manufacturer- Cement- Bharathi Cement Corporation Private Limited- environment Excellence Award- Kadapa Plant- Andhra Pradesh



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- 4 Star- Manufacturing- Manufacturer- Cement- Bharathi Cement Corporation Private Limited- ESG Performance in Renewable Energy- Kadapa Plant- Andhra Pradesh
- 4 Star- Manufacturing- Manufacturer- Power- Tata Power Solar Systems Limited- Workplace OHS&E Excellence Award- Bengaluru- Karnataka
- 4 Star- Manufacturing- Manufacturer- Oil & Gas- Oil and Natural Gas Corporation Limited- Workplace OHS&E Excellence Award- Vasant Kunj- Delhi
- 4 Star- Manufacturing- Manufacturer- Pharmaceutical- Biocon Biologics Limited- Workplace OHS&E Excellence Award- No 2,3,4 and 5 Special Economic Zone- Karnataka
- 4 Star- Manufacturing- Manufacturer- Transport Rail Technology- Wabtec Corporation Faiveley Transport Rail Technologies India- Workplace OHS&E Excellence Award- Hosur- Tamil Nadu
- 4 Star- Manufacturing- Manufacturer- Module Manufacturing Facility-TP Solar LTD- Manufacturing OHS&E Excellence Award- Tirunelveli- Tamil Nadu
- 4 Star- Manufacturing- Manufacturer- Steel- JSW Steel Limited- Manufacturing OHS&E Excellence Award- Bellary- Karnataka
- 4 Star- Manufacturing- Factory- Denso Kirloskar- Industries Private Limited- Factory OHS&E Excellence Award- Bengaluru- Karnataka
- 3 Star- Manufacturing- Manufacturer- Transformers (Electrical Goods)- Manufacturing OHS&E Excellence Award- Indo Tech Transformers Limited- Kancheepuram- Tamil Nadu
- 3 Star- Manufacturing- Manufacturer- Pharmaceutical- Clininvent Research Pvt. Ltd- Fire Safety Excellence Award- Hyderabad- Telangana
- 3 Star- Manufacturing- Manufacturer- Automotive HVAC for Cars- Hanon Automative Systems India Private Limited- Factory OHS&E Excellence Award- Kancheepuram- Tamil Nadu
- 3 Star- Manufacturing- Manufacturer- Polyfibres & Grasilene Division- Manufacturing OHS&E Excellence Award- Grasim Industries Limited- Unit: Harihar Polyfibres & Grasilene Division- Karnataka
- 3 Star- Manufacturing- Manufacturer Factory- Factory OHS&E Excellence Award- Kia India Private Limited- Penukonda Town- Andhra Pradesh
- 3 Star- Manufacturing- Manufacturer- Petrochemicals- Manufacturing OHS&E Excellence Award- Kothari Petrochemicals Limited- Manali, Chennai- Tamil Nadu
- 3 Star- Manufacturing- Fuel Equipment- Manufacturing OHS&E Excellence Award- Gilbarco Veeder Root India Private Limited- Coimbatore- Tamil Nadu
- 3 star- Manufacturing- Fuel Equipment- Gilbarco Veeder Root India Private Limited- Manufacturing OHS&E Excellence Award- Coimbatore- Tamil Nadu
- 3 star- Manufacturing- Manufacturer- Transformers (Electrical Goods)- Indo Tech Transformers Limited- Manufacturing OHS&E Excellence Award- Kancheepuram- Tamil Nadu
- 3 Star- Manufacturing- Manufacturer Industry- Karam Safety Private Limited- Manufacturing OHS&E Excellence Award- Sitarganj- Uttarakhand
- 3 Star- Manufacturing- Manufacturer- Industry- P N International Pvt. Ltd- Manufacturing OHS&E Excellence Award- Lucknow- Uttar Pradesh
- 3 Star- Manufacturing- Manufacturer- Factory- Larsen & Toubro Limited – TLT Kanchipuram- Factory OHS&E Excellence Award- Kanchipuram- Tamil Nadu
- 3 Star- Manufacturing- Manufacturer Factory- Larsen & Toubro Limited- Factory OHS&E Excellence Award- TLT Factory- Madhya Pradesh
- 3 Star- Manufacturing- Manufacturer- Paper- Tamil nadu Newsprint and Paper Limited- Manufacturing OHS&E Excellence Award UNIT- Tamil Nadu
- 3 Star- Manufacturing- Manufacturer Power- LM Wind Power Blades India Pvt Ltd- Workplace OHS&E Excellence Award- Bengaluru- Karnataka
- 3 Star- Manufacturing- Manufacturer Carbon Black Producer- Epsilon Carbon Pvt. Ltd- environment Excellence Award- Bellary- Karnataka
- 3 Star- Manufacturing- Manufacturer- Factory- Britannia Industries Limited- Factory OHS&E Excellence Award- Bharuch- Gujarat
- 3 Star- Manufacturing- Manufacturer Cement- The KPC Ltd- Manufacturing OHS&E Excellence Award- Unit-2- Andhra Pradesh
- 3 Star- Manufacturing- Manufacturer Cement- Bharathi Cement Corporation Private Limited- Manufacturing OHS&E Excellence Award- Kadapa Plant- Andhra Pradesh



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- 3 Star- Manufacturing- Manufacturer Power- Essar Power Gujarat Limited- environment Excellence Award- Khambhaila- Gujarat
- 3 Star- Manufacturing- Manufacturer Power- Essar Power Gujarat Limited- Power Generation OHS&E Excellence Award- Khambhaila- Gujarat
- 3 Star- Manufacturing- Manufacturer Steel- ArcelorMittal Nippon Steel India Limited- Workplace OHS&E Excellence Award- Chennai- Tamil Nadu
- 3 Star- Manufacturing- Manufacturer Industry- Wabtec Industrial Pvt Ltd- Workplace OHS&E Excellence Award- Bengaluru- Karnataka
- 2 Star- Manufacturing- Manufacturer- Aluminium Smelter- Bharat Alumunium Company Ltd- Workplace OHS&E Excellence Award- Balco Nagar- Chhattisgarh
- 2 Star- Manufacturing- Manufacturer- Steel- Arjas Steel Private Ltd- Manufacturing OHS&E Excellence Award- Anantapur- Andhra Pradesh
- 2 Star- Manufacturing- Manufacturer- Jewellery- Titan Company Limited- Workplace OHS&E Excellence Award- Hosur- Tamil Nadu

Service Sector

- 5 Star- Service- Corporate Office- Construction Division- CSR Excellence Award- Keller Ground Engineering India Pvt. Ltd- Chennai- Tamil Nadu
- 5 Star- Service- service ProviderIT- Wipro Limited- environment Excellence Award- Coimbatore- Tamil Nadu
- 4 Star- Service- Fuel Equipment- OHS&E Service Excellence Award- Gilbarco Veeder Root India Private Limited- Coimbatore- Tamil Nadu
- 4 Star- Service- Service Provider- Power- OHS&E Service Excellence Award- Tata Power Company Limited- Trombay Thermal Power station A- Maharashtra
- 4 Star- Service- Corporate office- Manufacturing- Page Industries Limited- Workplace OHS&E Excellence Award- Bengaluru- Karnataka
- 4 Star- Service- Service Provider- Power- The Tata Power Company Limited- OHS&E Service Excellence Award- Mumbai- Maharashtra
- 4 Star- Service- Godrej Electricals and Electronics- OHS&E Service Excellence Award- Internal Sdervice, Vikhroli, Mumbai- Maharashtra
- 4 Star- Service- Datacenters- CtrlS Datacentres Ltd- OHS&E Service Excellence Award- Bengaluru- Karnataka
- 4 Star- Service- Datacenters- CtrlS Datacentres Ltd- OHS&E Service Excellence Award- Navi Mumbai- Maharashtra
- 4 Star- Service- Va Tech Wabag Limited- OHS&E Service Excellence Award- 45 MLD TTRO Plant – Chennai- Tamil Nadu
- 4 Star- Service- Construction- PMC- Mace Project and Cost Management India Pvt Ltd Concerned Organization- OHS&E Award- Gurugram-Haryana
- 4 Star- Service- Ennore Coal Terminal Private Limited- OHS&E Service Excellence Award- Puzhuthivakkam- Tamil Nadu
- 3 Star- Service- Service Provider- Container Ports and Logistics- Bharat Mumbai Container Terminal Private Limited- OHS&E Service Excellence Award- Mumbai- Maharashtra
- 3 Star- Service- Ashok Leyland Limited- Concerned Company- OHS&E Award- Chennai- Tamil Nadu
- 3 Star- Service- Service Provider- IT / ITES- Wipro Limited- OHS&E Service Excellence Award- Pune- Maharashtra
- 3 Star- Service- Construction- KEC International Limited, Civil SBU- OHS&E Service Excellence Award- Mumbai- Maharashtra
- 3 star- Service- Service ProviderIT- CtrlS Datacentres Ltd- OHS&E Service Excellence Award- Noida / Gautam buddha Nagar- Uttar Pradesh
- 3 Star- Service- Water- Va Tech Wabag Limited- OHS&E Service Excellence Award- 40 MLD Desalination Plant – Mangalore- Karnataka
- 3 Star- Service- service ProviderIT / ITES- Wipro Limited (Kodathi SEZ)- OHS&E Service Excellence Award- Bengaluru- Karnataka
- 3 Star- Service- Service Provider- IT / ITES- LTI MindTree Limited- Concerned Organization- OHS&E Award- yderabad- Telangana
- 2 Star- Service- Service Provider- Power- BSES Rajdhani Power Limited- OHS&E Service Excellence Award- BSES Bhawan- Delhi



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Individual Achievement

- 4 Star- Individual Achievement- Performance- Organization- OHS&E Leadership Excellence Award- Mr. Suresh Khetwani Trombay Thermal Power station A- Maharashtra
- 4 Star- Individual Achievement- Performance- Mrs. Bharati Magadum- Inspiring Women in OHS&E Award- Department of Factories, Boilers Industrial Safety & Health- Karnataka
- 4 Star- Individual Achievement- Performance- Steel Manufacturing- Mr. Asish Panda- OHS&E Leadership Excellence Award- Bellary- Karnataka
- 4 Star- Individual Achievement- Performance- Mr. JustinShaji F- OHS&E Leadership Excellence Award- Hosur- Tamil Nadu
- 2 Star- Individual- Achievement Performance -Mr. Gowtham S -Young OHS&E Professional Excellence Award- - Sriperumbudur- Tamil Nadu
- 2 Star- Individual Achievement- Performance- Mr. Selvabhushan V K- - Digital India Contributor Award- - Kancheepuram- Tamil Nadu
- 2 Star- Individual Achievement- Performance- Steel- Mr. Syed Haq- Rising Stars of OHS&E Award- Chennai- Tamil Nadu
- 2 Star- individual Achievement- Performance- Mr. Gyanendra Pratap Singh- OHS&E Leadership Excellence Award- Kanpur Metro Project UG (KNPCC-06)- Uttar Pradesh
- 2 Star- Individual Achievement- Performance- Mr. Prakash G- OHS&E Leadership Excellence Award- Design & Construction of 09 no's (79-m dia & 13.5-m ht) for each DDFR Crude Oil tank at Mundra- Gujarat
- Certificate- Individual Achievement- Performance- Company- Mr. Sathis C- Rising Stars of OHS&E Award- Growth Project- Chhattisgarh

6th Annual World Safety Organization (WSO) India OHS&E Professional Development Symposium and 4th Edition of WSO India (State) Level Occupational Health Safety & Environment (OHS&E) Awards 2025

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◆ Service Sector
◆ Individual Achievement



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Mr. M.V. Ranganathan

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