



Making Safety A Way of Life...Worldwide

World Safety Organization

India Chapter

QUARTERLY

NEWSLETTER

Volume 6

Issue 3

December, 2025

From the desk of Chairman

Dear Readers

As the chairman of the World Safety Organization, National office for India (WSO India), I am delighted to share with you some of the achievements and challenges of our organization in the past year. In the past year, we have conducted trainings, audits, annual awards and symposiums on various topics related to safety and accident prevention across various sectors. We have also offered memberships and certifications to aspiring professionals in the field of Health, Safety and Environment. We have collaborated with other national and international professional organizations in their attempts to protect people, property, resources, and the environment.

However, we also face many challenges and opportunities in the rapidly changing world. We need to adapt to the emerging technologies, risks, and regulations that affect our profession. We need to foster a culture of safety and quality among our stakeholders and the public. We need to expand our network and influence to reach more people and regions that need our support and guidance.

That is why we invite you to join us in our journey of promoting safety and excellence in the world. Whether you are an OHSE practitioner, a student, a researcher, or a supporter of our cause, you are welcome to be part of our organization. Thank you for your interest and support.

Applications are now open for

WSO India (State) Level OHS&E Awards 2026

Last date for submission of Application is
30th April 2026

Call us @ 9043806897 / 7200193771 or write to

awards@worldsafety.org.in
www.worldsafety.org.in



The World Safety Organization (WSO) memberships and Certifications are internationally accredited by the International Certification Accreditation Council (ICAC) in compliance with ISO/IEC 17024.

Top Story



Mr. Ram Bhagirathibai Digambarrao Dahiphale Additional Director Directorate of Industrial Safety & Health Government of Maharashtra

delivering inaugural address at WSO India State (level) Awards 2025 at Mumbai

The 6th Annual World Safety Organization (WSO) India Professional Development Symposium & Occupational Health, Safety and Environment (OHS&E) 4th edition of WSO India (State) level OHS&E Awards 2025 were successfully held on 14th October 2025 at Lalit Mumbai. Mr. Ram Bhagirathibai Digambarrao Dahiphale Additional Director, Directorate of Industrial Safety & Health, Government of Maharashtra graced the occasion. His visit increased the height of the event, indicating the Leadership commitment to promote occupational health, safety, and environmental consciousness across industries.

Mr. Ram Bhagirathibai Digambarrao Dahiphale emphasized that safety first and production follows to grow an industry in a profitable business. Mr. Ram Bhagirathibai Digambarrao Dahiphale inspiring speech set the tone for the day. The event highlights the important role played by World Safety Organization - India in promoting occupational health, safety and environmental practices across Indian industries. The Mr. Ram Bhagirathibai Digambarrao Dahiphale also presented awards to the selected winners in person. His kindness and commitment added a special boost and recognition to the achievements of the winners.



Safety: From Global Demand to Local Application



Mr. Uwe Georg Fischer
Managing Director
ZAHORANSKY Moulds
& Machines Pvt. Ltd.

Introduction

Safety has become a global imperative, transcending borders and cultural boundaries. The increasing complexity of global supply chains, industrial operations, and societal interdependencies necessitates a harmonized approach to safety standards. This essay examines the evolution of safety from a global demand to its practical application at local levels, highlighting the role of international frameworks, human rights principles, cultural adaptation, and leadership advocacy. By analysing these dimensions, the discussion underscores the need for strategies that integrate global standards with local realities to achieve sustainable and inclusive safety practices.

Global Safety Frameworks and Human Rights

The global discourse on safety is anchored in the recognition of health as a fundamental human right. International frameworks advocate for universal access to safe environments, positioning safety as a non-negotiable element of human dignity. These frameworks, supported by legal instruments such as the Universal Declaration of Human Rights, establish a normative foundation that obligates governments and organizations to prioritize safety. Consequently, safety is not merely a technical requirement but an ethical imperative, reinforcing its role in promoting equity and well-being across diverse populations.

Global Demand for Safety

The demand for safety at a global scale is driven by multiple factors, including the influence of international organizations, corporate governance, and global crises. Institutions such as the World Health Organization (WHO), International Labour Organization (ILO), and the United Nations (UN) set standards that shape national policies and corporate practices. Multinational corporations, operating across varied cultural and regulatory landscapes, implement uniform safety protocols to ensure compliance and protect their workforce. Furthermore, global challenges such as pandemics and climate change have highlighted the urgency of robust safety frameworks. These developments have accelerated the adoption of international standards like ISO certifications and the Sustainable Development Goals (SDGs),

particularly SDG 3, which emphasizes health and well-being. Collectively, these efforts aim to create a cohesive global safety architecture that guarantees protection irrespective of location.

Health as a Human Right

Health as a human right elevates safety from a regulatory obligation to a moral and ethical duty. This principle asserts that every individual is entitled to the highest attainable standard of physical and mental health, encompassing safe working conditions and environmental protections. International legal instruments, notably Article 25 of the Universal Declaration of Human Rights, reinforce this entitlement, compelling states and organizations to implement comprehensive safety measures. The recognition of health as a legal right mandate the provision of emergency services, occupational health standards, and public health infrastructure. By framing safety within the context of human rights, stakeholders are urged to adopt a proactive stance that prioritizes human well-being over economic or operational considerations.

Local Cultural Challenges and Adaptation

Despite the universality of safety principles, their implementation at the local level often encounters cultural barriers. These challenges stem from differences in language, traditional practices, religious beliefs, and perceptions of risk. For example, resistance to personal protective equipment (PPE) in certain climates or hierarchical workplace structures that discourage reporting of hazards illustrate the complexity of cultural dynamics. Addressing these barriers requires a nuanced approach that respects local customs while promoting global standards. Strategies such as engaging community leaders, incorporating culturally relevant examples, and using local languages in training materials can enhance acceptance and compliance. Ultimately, cultural sensitivity is indispensable for translating global safety ideals into practical outcomes.

Cultural Barriers to Safety Implementation

The enforcement of global safety standards in informal labour markets presents significant difficulties due to limited regulatory oversight and varying levels of organizational maturity. Cultural factors, including traditional norms and religious practices, influence attitudes toward safety interventions. For instance, storytelling and visual aids have proven effective in conveying safety messages in communities with low literacy levels. Education emerges as a critical enabler, as teaching and leading by example foster behavioural change. Aligning global principles with local realities ensures that safety initiatives are not perceived as external impositions but as collaborative efforts that respect cultural identities.



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Local Adaptation in Practice

Practical examples of local adaptation underscore the importance of flexibility and grassroots engagement. In regions dominated by informal labour markets, compliance

Community-based training programs that leverage local languages and traditional knowledge have demonstrated success in fostering participation and trust. Visual aids and storytelling techniques further enhance comprehension and retention of safety messages. These initiatives illustrate that harmonizing global standards with local contexts is achievable through culturally sensitive strategies that prioritize inclusivity and relevance.

Bridging Global Standards and Local Realities

The harmonization of global safety standards with local application necessitates strategic interventions. Key approaches include localization of standards, community engagement, education and training, and policy integration. Localization involves adapting global protocols to align with local languages and operational practices. Community engagement ensures that safety initiatives gain legitimacy through the involvement of local stakeholders. Education and training programs must be culturally tailored to address diverse learning needs, while policy integration aligns national regulations with international frameworks. Collectively, these strategies create a synergistic model that balances global expectations with local realities, fostering sustainable safety cultures.

Leadership and Advocacy

Leadership is a critical determinant of successful safety implementation. Leaders set the organizational tone, allocate resources, and ensure accountability in safety initiatives. Their role extends beyond compliance to advocacy, promoting safety as a core value and inspiring collective commitment. Effective leaders champion culturally sensitive programs, monitor outcomes, and drive continuous improvement. By articulating safety as a promise rather than a policy, leaders reinforce its ethical dimension and mobilize stakeholders toward shared objectives. Leadership thus serves as both a catalyst and a custodian of safety, bridging the gap between global aspirations and local execution.

Conclusion and Call to Action

In conclusion, the pursuit of safety demands an integrated approach that combines global frameworks with local adaptations. Recognizing health as a human right transforms safety into a moral imperative, while cultural sensitivity ensures its practical viability. Stakeholders are urged to review existing practices, engage communities, and promote inclusive safety cultures.

The call to action is unequivocal: harmonize global standards with local realities, uphold human dignity, and foster environments where safety is not an exception but a norm. By embracing this vision, societies can advance toward a future that is safer, healthier, and more equitable for all.





Artificial Intelligence & Smart Technologies in Safety Management



Mr. Divakar Ganesan
Vice President & EHS Head,
CtrlS Datacenters Ltd.

As organizations worldwide accelerate their digital transformation journeys, the role of technology in safety management has become more important than ever. At CtrlS Datacenters Ltd., our philosophy is simple: “Digital Safety for a Safer Tomorrow.”

The modern safety professional is no longer limited to site inspections and incident investigations. Today, we stand at the intersection of AI, automation, analytics, and immersive technologies, driving a proactive approach to risk control and workforce wellbeing.

This highlights our initiatives, technologies, and digital innovations that are reshaping safety management across our data centers and construction projects.

Together, let us continue building a safe, sustainable, and digitally empowered future.

Artificial Intelligence & Smart Technologies – Powering the Future of Safety

With over **75 million active workers** in India's infrastructure and construction ecosystem, the need for technology-enabled safety systems has never been greater. **CtrlS is integrating AI, digital tools, automation, and immersive learning to transform how risks are identified, communicated, and mitigated.**

AI in Construction Safety

AI-powered systems now analyze live site conditions, detect unsafe behaviors, and predict potential hazards. Real-time insights enable faster decision-making and preventive action. This shift from reactive to predictive safety marks a major leap in how high-risk activities are managed.

Virtual Reality (VR) Training

Our VR training modules simulate real-life hazards—falls from height, vehicle interactions, lifting operations, fire safety, CPR, and more. These highly immersive modules enhance situational awareness and significantly improve workers' preparedness.

Drone Surveillance

Aerial monitoring supports hazard identification in inaccessible zones, reduces manual risk exposure, and accelerates safety audits.

Drone-based inspections also enhance emergency response readiness.



EHS Digital Tools

Digital platforms are replacing paper-based systems across our operations:

- Digital Work Permits
 - Tool Box Talk Records
 - QR-based Inspections & Observations
 - Incident Reporting & Investigations
 - Equipment & P&M Digital Inspections
- These tools promote transparency, efficiency, and real-time data-driven decision making.

Safety Innovation Spotlight

Smart Inspect for Plant & Machinery

Our Smart Inspect app enables real-time tracking, compliance monitoring, and preventive maintenance for critical equipment across multiple locations—significantly reducing machinery-related risks.

Vehicle Safety Monitoring Systems (VSMS)

With rising vehicular movement across large construction sites, VSMS offers:

- Collision detection
 - Geo-fencing of restricted zones
 - Telemetry-based driver behavior monitoring
 - Real-time safety alerts
- This enhances compliance and strengthens site transport discipline.

Safety Training Kiosk – AI-enabled Learning

A unique kiosk-based safety induction and training system powered by **ACC.AI** processes presentations, images, and videos to create engaging microlearning modules.

Features include:

- Automated training scheduling
- Visitor & driver induction
- Fingerprint & photo capture for robust audit trails
- AI-generated quizzes and assessments



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AI EHS Surveillance

During the pandemic and beyond, AI surveillance has been pivotal in ensuring compliance by:

- Monitoring mask & social distancing violations
- Providing real-time image/video analysis
- Triggering automatic alerts and reports
- Supporting continuous audit readiness

Occupational Health – Digital Screening

Using the VinCense Digital Health Platform, mass health screening is completed in just 5 minutes per person, covering:

- Blood pressure
- ECG
- Pulse rate
- Oxygen saturation
- Temperature
- Respiratory rate

The system enables:

- Early detection
- Better workforce productivity
- Digitized medical records
- Real-time health trend monitoring

BIM for Enhanced Construction Safety

3D & 4D BIM models

allow us to:

- Conduct pre-construction hazard reviews
- Visualize temporary works & site logistics
- Track opening/closing of floor penetrations
- Improve design coordination using “Safety by Design”
- Perform rapid digital field audits
- Drone-integrated BIM visualizations further reduce human risk in hazardous environments.

Digital Transformation – Barriers & Opportunities

Based on industry surveys and project insights, organizations face barriers such as:

- Lack of digital talent & capability
- Risk-averse culture
- Cybersecurity concerns
- Inability to scale quickly

Yet, the value of going digital is undeniable:

- Improved safety compliance
- Better planning
- Reduced incidents
- Stronger audit readiness
- Environmental sustainability
- Competitive edge through innovation

AI, smart technologies, and digital solutions are no longer futuristic ideas—they are **present-day necessities**.

At CtrlS, we remain committed to leveraging technology to protect people, assets, and the environment while advancing our mission to be **builders of tomorrow's digital world**.





Public Corner

Your Safety Metrics Miss the Real Hazard: Climate Risks at Work



**Karthiga
Saravanan -
Managing Director,
Aspira Certifications
Private Limited**

We've long defined workplace safety in terms of incident rates, lost-time injuries, and compliance scores. But the world of work is shifting, and so must our definition of "safe." Today, the greatest occupational threats may not come from a falling object or an exposed wire—but from a changing climate, degraded ecosystems, and the expanding interface between people and planet.

Climate-Change as a Core Safety Hazard

Research from the International Labour Organization (ILO) and World Health Organization (WHO) shows that more than 2.4 billion workers — over 70 % of the global workforce — are exposed to excessive heat at some point in their work lives. An estimated 22.85 million non-fatal injuries and approximately 18 970 deaths annually are attributable to excessive heat exposure in the workplace. (Source: ILO "Heat at Work: Implications for Safety and Health", 2024)

But the hazard isn't limited to heat. Workers are facing a "cocktail of hazards" arising from climate change: solar UV radiation, polluted air, vector-borne disease, water stress, and these are not simply "environmental" issues—they are safety issues. When air pollution triggers compromised lungs, or extreme heat causes fatigue and falls, or storm-related power outages shut down critical site systems, the safety domain must expand.

Why Safety & Sustainability Must Merge

Traditionally, safety professionals and sustainability teams have lived in separate silos. One focused on preventing accidents today; the other on reducing emissions or conserving water for tomorrow. Yet the underlying systems are identical: risk management, worker engagement, lifecycle thinking. For example, can degrade cognitive alertness, increasing the likelihood of human error or machinery mis-operation.

When safety audits incorporate climate-resilience (shade shelters, shift scheduling, ventilation upgrades), they generate stronger outcomes. When sustainability programmes recognise human-health impacts (for example, heat-exposure mitigation), they close the feedback loop.

From my perspective in certification and inspection, this convergence is the future. A "safe workplace" will be one that not only prevents falls or chemical exposures—but also anticipates heat-waves, monitors environmental hazards, and builds a resilient ecosystem of both worker-wellbeing and planet-wellbeing.

Rethinking Safety Leadership

The next generation of safety leadership asks not only "Are we compliant?" but "Are we resilient?" It asks: Can our operations withstand a 40 °C shift? Are our shift-patterns responsive to daylight and heat stress? Do our sustainability metrics feed into our injury and ill-health metrics?

Safety cannot remain a cost-center; it must become an investment in resilience, reputation and renewal. Organisations that continue to treat safety and sustainability as discrete will fall behind. The most forward-looking organisations will recognise that safeguarding people and safeguarding the planet are one mission.

Ideas for Integration

- **Cross-functional audits:** Merge OH&S and environmental teams to co-develop risk registers.
- **Predictive risk modeling:** Use climate projections to forecast workplace hazards and adjust operations proactively.
- **ESG-linked incentives:** Tie leadership and operational KPIs to both safety and environmental outcomes.
- **Training and awareness:** Educate workers on climate-related hazards, resilience practices, and personal protective measures.
- **Continuous improvement loops:** Use integrated dashboards to monitor incidents, environmental trends, and ESG compliance, driving corrective action.

A New Definition of a Safe Workplace

A safe workplace is no longer simply one that prevents accidents. It is one that sustains life—human, environmental and ethical—in every decision made. As the world warms, resources tighten and ecosystems strain, the boundary between occupational safety and ecological safety dissolves. We must lead the way: integrating audits, re-thinking risks, and building systems that serve both people and planet.



The Algorithmic Nexus: Navigating Safety in the Age of Autonomy



Mr. Surender Singh
Lead Auditor

The convergence of Artificial Intelligence (AI) and advanced Robotics mandates a radical epistemological shift in safety engineering. Traditional deterministic risk mitigation frameworks, predicated on static, predictable machine behavior, are rendered ephemeral when confronted with the emergent, non-linear capabilities of autonomous systems.

I. The Axiom of Adversarial Robustness

The foundational concept of safety-by-design must be expanded beyond physical safeguards to include algorithmic resilience. The primary threat is no longer mechanical failure, but the subversion of sensory input leading to catastrophic misclassification in safety-critical systems.

A. The Specter of Adversarial Examples

An Adversarial Example is not a mere data anomaly; it is a deliberately crafted perturbation—often imperceptible to the human eye—added to an AI system's input (e.g., an image or sensor data) that forces the model to misclassify with high confidence.

- ✦ **Manufacturing Risk:** In a Human-Robot Collaboration (HRC) cell, a micro-pattern applied to a worker's uniform or a faint laser directed at a LiDAR sensor could be interpreted by the robot's Perception Stack as an empty workspace, leading to an unwarranted high-speed movement and collision.
- ✦ **Safety-Critical Systems Hacking:** Imagine a slight, non-visual modification to an audio command that an AI system transcribes to an attacker's chosen, malicious message, potentially bypassing operational safety locks.

The countermeasure necessitates **adversarial training**—a process of proactively injecting perturbed data into the training set to harden the model's decision boundaries against such sophisticated attacks. This shifts the safety paradigm from preventing physical breach to preventing data integrity corruption.

II. Cognitive Load and the Dynamic Trust Threshold

As Collaborative Robots (Cobots) become partners rather than mere tools, the dynamic between human operator and machine transitions into a complex socio-technical system. Safety hinges on the human's ability to maintain an accurate Trust Threshold relative to the Cobot's real-time performance.

A. The Pitfalls of Over-Trust and Under-Trust

1. **Automation Bias (Over-Trust):** An over-reliance on the perceived infallibility of the automated system. The human operator may fail to monitor critical safety parameters, leading to complacency. When the Cobot encounters a novel edge-case—a scenario outside its defined operational envelope—the human's delayed intervention can be fatal.
2. **Algorithm Aversion (Under-Trust):** A diminished confidence in the system following an observed error or unexplained behavior (lack of Explainable AI - XAI). This leads the human to constantly override the system, negating efficiency benefits and introducing new risks through inconsistent manual control.
3. Safety protocols for HRC must therefore integrate mechanisms for dynamic workload distribution, where the AI system actively and transparently signals its confidence interval for a given task, allowing the human operator to modulate their cognitive oversight accordingly. ISO/TS 15066 compliance is merely the floor; the ceiling involves achieving true Cognitive Synchronicity.

III. Cybersecurity as the Ultimate Safety Barrier

In autonomous systems, the cyber domain is the physical domain. A malicious exploit in the control software of an Autonomous Mobile Robot (AMR) has an immediate, non-virtual consequence on the factory floor—it transforms a programmed asset into a physical hazard.

A. Attack Surface Expansion and System Integrity

The increased connectivity inherent in the Industrial Internet of Things (IIoT) expands the attack surface for safety-critical systems. Key vulnerabilities include:

- ✦ **Sensor Spoofing:** An attack that feeds falsified data to the robot's perception system, causing it to miscalculate distance or speed, fundamentally violating the Speed and Separation Monitoring (SSM) safety function.
- ✦ **Unsecured Communication Protocols:** Tampering with the encrypted links between the Robotic Control Unit (RCU) and the Safety PLC (Programmable Logic Controller) to disable interlocks or E-stop functions.
- ✦ **Firmware Manipulation:** Injecting malicious code during a software update (supply chain risk) to alter the robot's kinematic model, making its movements unpredictable and dangerous.



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The solution requires a Zero Trust Architecture (ZTA), wherein every message, device, and user within the robotic ecosystem is continuously authenticated and validated, operating on the principle that there is no implicit trust, even within the network perimeter.

IV. The Validation Conundrum: Verifying Non-Determinism

The most significant challenge to certifying AI-driven safety systems is the shift from verification (ensuring the system is built right) to validation (ensuring the right system is built, capable of handling unforeseen variability).

A. Non-Exhaustive Testing and the Black Box

Traditional Safety Standards (e.g., IEC 61508) rely on the ability to test every potential failure mode. However, Deep Learning (DL) models are inherently non-deterministic; they generate outputs based on learned patterns rather than explicit rules.

The State-Space Explosion: The number of possible input states (e.g., combinations of lighting, object occlusion, and speed) are practically infinite, rendering traditional exhaustive testing impossible. We are forced to rely on Probabilistic Safety Assessment, acknowledging that absolute certainty is unattainable.

1. **Lack of Explainable AI (XAI):** The Black Box Problem refers to the difficulty in understanding why an AI system made a specific, safety-critical decision (e.g., why a robotic arm bypassed a protective interlock). Future validation requires Post-Hoc Explanations, demanding models to retroactively provide the decision-making rationale (the importance weights of specific input features) to facilitate root-cause analysis after an incident.

✚ **The extraordinary essence here:** Safety validation must shift from proving functional correctness to proving process trustworthiness—confirming the internal mechanism's logic aligns with human safety ethics, even when the outcome is unpredictable.

B. Synthetic Data and Simulation Rigor

To tackle the state-space problem, validation must rely heavily on Synthetic Data Generation within ultra-high-fidelity simulation environments.

- ✚ **Virtual Stress Testing:** Robots and AI models must be **trained to fail** in simulation, exposing them to rare and extreme conditions (corner cases) that cannot be ethically or practically reproduced in the real world (e.g., simultaneous sensor failures, sudden catastrophic structural changes).
- ✚ **Sim-to-Real Gap Mitigation:** The models must be robust enough to handle the inevitable differences between the perfect simulation environment and the messy, noisy inputs of the physical world.

- ✚ Techniques like Domain Randomization (varying lighting, texture, and physics within the simulation) are critical to ensure transferability of learned safety behaviors.

V. Ethical Mandates and Regulatory Lacunae

Safety is not just a technical specification; it is an ethical imperative. The introduction of autonomous decision-makers creates profound questions of responsibility and moral hazard that current regulatory structures are ill-equipped to address.

A. The Liability Gap and the Role of the Developer

When an autonomous system causes harm, the chain of liability breaks down. Is the fault with the operator, the integrator, the hardware manufacturer, or the software developer who coded the non-deterministic algorithm?

The EU AI Act and High-Risk Classification: Future regulatory paradigms (like the proposed EU AI Act) define AI systems used in controlling operational safety as **High-Risk**, imposing stricter requirements for data governance, documentation, and human oversight. The burden of demonstrating Traceability and Accountability falls squarely on the system developer, demanding a full record of the training data, model architecture, and validation history.

B. Human-Centric AI and the Safety Off-Switch

The core ethical mandate is to ensure that AI systems operate in service of, and not in conflict with, human well-being.

- ✚ **Precedence of Human E-Stop:** Any autonomous system must have an easily accessible, universally recognized, and hardware-level prioritized Emergency Stop (**E-Stop**) mechanism that allows a human to instantly override the algorithmic decision-making process, regardless of the system's perceived urgency.
- ✚ **The Lethality Constraint:** Safety policy must explicitly define and prohibit the deployment of AI systems capable of autonomous, lethal action against human operators without direct, real-time human authorization, ensuring that the ultimate decision regarding life and death remains firmly within the human ethical loop.





The Need for Networking in Safety Management



Mr. Martyn Gomersall
Chairman

WSO India (State) Level OHS&E Awards 2026

Health and safety networking is often the missing piece in an organisation's safety journey. Procedures, audits, and equipment all matter – but it is the conversations between practitioners, and the support they give one another, that frequently turn good intentions into real-world improvement.

For many HSE professionals, the role can feel isolating. They are the ones challenging unsafe practices, raising uncomfortable questions, and asking for investment in controls where the benefits are not always immediately visible. In that context, having a strong professional network and peer support system is not a luxury – it is essential.

Why Networking and Peer Support Matter in H&S

Networking in health and safety is much more than exchanging business cards at a conference. Done well, it provides:

- Practical solutions – the chance to ask, “Has anyone dealt with this before?” and to learn from what has worked (and what has not) in similar environments.
- Fresh perspectives – exposure to other industries, sectors, and cultures that tackle risk in different ways.
- Emotional support – a community that understands the pressures of the role, and the reality of trying to influence change from within.

Peer support goes hand in hand with networking. Experienced professionals can mentor those newer to the field, helping them build confidence, avoid common pitfalls, and develop their own leadership style. In turn, younger professionals often bring new thinking on technology, human factors, and worker engagement that keeps the community evolving.

Ultimately, this collective intelligence allows organisations to move faster and more safely. Instead of “reinventing the wheel” after every incident or challenge, safety teams can draw on a broad pool of shared

learning.

How the WSO Encourages Networking and Peer Support

The World Safety Organization (India Chapter) places networking and peer support at the heart of its mission to “make safety a way of life... worldwide.”



It does this in several ways:

Conferences and Events

WSO (India Branch) organise national conferences, symposiums, and award functions that bring together safety professionals from multiple sectors, including international speakers. These events are deliberately structured as platforms for knowledge sharing, networking, and collaboration, not just one-way presentations.

Recognition and Awards

Programmes such as the WSO India OHSE Awards do more than showcase good practice; they bring organisations and practitioners together, create dialogue between finalists and judges, and provide a natural setting for networking and future collaboration.

Ongoing Communication Channels

Newsletters form an important communication channel providing information and insights into the world of occupational safety. Members are free to share case studies, ask questions, or even share safety orientated articles.

From Connection to Better Safety Outcomes

When HSE professionals are part of an active community like WSO, networking and peer support translate into tangible improvements:

- Faster access to proven solutions and good practice
- Stronger confidence when influencing senior management
- Better alignment with international standards and expectations
- A more resilient safety culture, supported by shared learning rather than isolated effort

In short, WSO (India) provides the “people infrastructure” behind safe workplaces: sharing a global network, grounded in local reality, where safety professionals can learn, share, and support each other – and, in doing so, help make work safer for everyone.



Safety, Health & Environment – Safer & Healthier World through Innovations and Collaborations".



Mr. Bernie Doyle
Secretary General APOSHO

delivering inaugural address at APOSHO 39 at Yashobhoomi India International Convention Center & Expo Center, Dwarka, New Delhi, India.

The Asia Pacific Occupational Safety and Health Organisation (APOSHO) is an international body composed of non-profit professional organisations devoted to the prevention of occupational accidents and diseases. The first APOSHO Annual Conference took place in Singapore in August 1985.

The 39th Asia Pacific Occupational Safety and Health Organisation (APOSHO) & AGM were successfully held on 26th to 28th November 2025 at Yashobhoomi India International Convention Center & Expo Center, Dwarka, New Delhi, India.

The Organizing Committee of APOSHO-39 has chosen the theme for the Conference as "Safety, Health & Environment – Safer & Healthier World through Innovations and Collaborations".

Mr. Bernie Doyle Secretary General APOSHO graced the occasion. His visit increased the height of the event, indicating the Leadership commitment to promote occupational health, safety, and environmental consciousness across industries.

The World Safety Organization (WSO) was founded in 1975. World Safety Organization (WSO)-NGO Status – a Consultative Status Category II (Non-Governmental Organization-NGO) to the Economic and Social Council of the United Nations.

World Safety Organization (WSO) is an affiliate member of the Asia Pacific Occupational Safety and Health Organisation (APOSHO).

This theme truly reflects the spirit of APOSHO, as it aligns with the aim of every member of the APOSHO family to create safer and healthier working environments across the globe





Glimpses of WSO India State (level) OHS&E Awards 2025 Winners





WSO India State (level) OHS&E Awards 2025 Winners

Construction Sector

- 5 Star- Construction- Infrastructure- Marine- ITD Cementation India Limited- Infrastructures OHSE Excellence Award- Construction of Balance Outer Harbour Works for Project Varsha- Andhra Pradesh
- 5 Star- Construction- Infrastructure- Onshore EPC- Larsen & Toubro Limited (Energy Hydrocarbon)- Construction OHSE Excellence Award- Onshore EPC, RUF-HPCL VRMP- Andhra Pradesh
- 5 Star- Construction- Infrastructure- Onshore EPC- L&T Energy Hydrocarbon- Construction OHSE Excellence Award- MHI-HGU Project Numaligarh Refinery Limited- Assam
- 5 Star- Construction- Infrastructure- Buildings-Commercial- ITD Cementation India Limited- ESG Performance in Sustainable Development- Thal Sena Bhawan, Delhi CANTT- Delhi
- 5 Star- Construction- Infrastructure- Steel Plant- ITD Cementation India Limited- Construction OHSE Excellence Award- Coke Oven Project, AMNS Hazira, EB053922 - Gujarat
- 5 Star- Construction- Infrastructures- High Speed Rail- Larsen & Toubro Limited- Environment Excellence Award- MAHSR C5 Project- Gujarat
- 5 Star- Construction- Infrastructures- Coke Oven Plant- Rohan Builders India Private Limited-Construction OHSE Excellence Award- Coke Oven Plant, Arcelor Mittal Nippon Steel India Limited, Downstream, Coke Oven Phase-02- Gujarat
- 5 Star- Construction- Infrastructures- On Shore EPC- L&T Energy Hydrocarbon- Construction OHSE Excellence Award- Residue Hydrocracker unit (RHCU)- Haryana
- 5 Star- Construction- Infrastructures- Transportation- Larsen & Toubro Ltd- Transportation Infrastructure- Construction OHSE Excellence Award- WDFC CTP-14 Project- Haryana
- 5 Star- Construction- Infrastructures- Construction & Engineering- Gradiant India (P) Limited- Workplace OHSE Excellence Award- Cinda Engineering & Construction Pvt Ltd C/Foxconn Hon Hai Technology India Mega Development Pvt Ltd- Karnataka
- 5 Star- Construction- Infrastructure- Metro- ITD Cementation India Limited- ESG Performance in Sustainable Development- BMRCL, RT-04, UG Metro Project- Karnataka
- 5 Star- Construction- Building- Commercial- Kalpataru Projects International Limited- Construction OHSE Excellence Award- Bagmane Cosmos –Ariel & Vesta, Tech Park in C V Raman Nagar, Bangalore- Karnataka
- 5 Star- Construction- Infrastructure- Buildings – Residential- Asset Homes Pvt. Ltd- Construction OHSE Excellence Award- Asset Magnum- Kerala
- 5 Star- Construction- Infrastructures- Railway- Afcons Infrastructure Limited- Railways Safety Excellence Award- MAHSR - C2 Project Mumbai- Maharashtra
- 5 Star- Construction- Buildings- Commercial- Piramal Realty Private Limited- Construction OHSE Excellence Award- Construction of Buildings, Mumbai- Maharashtra
- 5 Star- Construction- Infrastructures-Transmission & Distribution Power- Larsen & Toubro Construction, Power Transmission & Distribution IC- Construction OHSE Excellence Award- RDSS Alwar Project- Rajasthan
- 5 Star- Construction- Infrastructures- Data Centers- Bearys Properties and Developments Pvt Ltd- Workplace OHSE Excellence Award- NTT Global Data Centre DC 2B at Ambattur- Tamil Nadu
- 5 Star- Construction- Infrastructure- Power- Larsen & Toubro Limited - Heavy Civil Infrastructure IC- Workplace OHSE Excellence Award- Kudankulam Nuclear Power Project Unit 3&4, Main Plant Civil Works Project. - Tamil Nadu
- 5 Star- Construction- Infrastructures- Metro Rail- Siemens limited, Mobility India- Metro Rail OHS&E Excellence Award- CMRL- Chennai Metro Rail Project, Phase II C4-PS&OHE 09- Tamil Nadu
- 5 Star- Construction- Infrastructures- Roads- Larsen & Toubro Limited- Construction OHSE Excellence Award- Meerut Hapur Ganga Expressway Project- Uttar Pradesh
- 5 Star- Construction- Infrastructures- Buildings- ITD Cementation India Limited- Construction OHSE Excellence Award- Mindstone Mall Project (EB 055223), Kolkata- West Bengal
- 4 Star- Construction- Building- Commercial- KPC Projects Limited- Building OHSE Excellence Award- Indian Institute of Petroleum Energy University Building Campus- Andhra Pradesh
- 4 Star- Construction- Infrastructure- buildings-industrial Warehouse- TVS Shreshta Infra Private Limited- Workplace OHSE Excellence Award Logistics- Andhra Pradesh
- 4 Star- Construction- Infrastructures- Geotechnical- Keller Ground Engineering India Pvt. Ltd- Construction OHSE Excellence Award- TATA Semiconductor Assembly & Test Project, Jagiroad, Assam- Assam
- 4 Star- Construction- Infrastructures- Snacks & Food Factory- PEPSICO India Holding Pvt Ltd- Construction OHSE Excellence award- AIDC Industrial Park, Banekuch- Assam
- 4 Star- Construction- Infrastructure- Metros- BAUER Engineering India Private Limited- Metro Rail OHSE Excellence Award- Patna Metro PC-03/ Rajendra Nagar UG Station, Patna – Bihar- Bihar
- 4 Star- Construction- Infrastructure- MEP- Godrej Enterprises Group Energy Solutions / LOB: MEP- Workplace OHSE Excellence Award- Bamboo Hotel and Global Centre Delhi Private Limited, (Ptc Site)- Delhi
- 4 Star- Construction- Infrastructure - Metros - Larsen & Toubro Limited- Metro Rail OHSE Excellence Award- DMRC DC-09 Metro Project- Delhi
- 4 Star- Construction- Infrastructure PIRE- Godrej Enterprises Group Energy Solutions / LOB – Power Infrastructure & Renewable Energy - Workplace OHSE Excellence Award- 765 KV Lakadia Sub Station- Gujarat
- 4 Star- Construction- Infrastructure- Poly-Vinyl-Chloride (PVC)- ITD Cementation India Limited- Construction OHSE Excellence Award- CF 056223 - Execution of Pilling Work, Pile Cap, Pedestal and Plinth Beam Works for Green PVC (SEZ premises)" at Mundra- Gujarat
- 4 Star- Construction- Infrastructures- High Speed Rail- Larsen & Toubro Limited- Construction OHSE Excellence Award- MAHSR C5 Project- Gujarat
- 4 Star- Construction- Infrastructures- High Speed Rail- Larsen & Toubro Limited- ESG Performance in Sustainable Development- MAHSR C5 Project- Gujarat
- 4 Star- Construction- Infrastructures- High Speed Rail- Larsen & Toubro Limited- Railways Safety Excellence Award - MAHSR C5 Project- Gujarat



- 4 Star- Construction- Infrastructures - On Shore EPC - L&T Energy Hydrocarbon- Construction OHSE Excellence Award - IAVL BOOT Tankages & Bullets Projects- Panipat- Haryana
- 4 Star- Construction- Infrastructures - On Shore EPC- L&T Energy Hydrocarbon- Construction OHSE Excellence Award- EPCC-1 Package –DHDT (Diesel Hydro Treater Unit) Unit Of Panipat Refinery Expansion Project (P25) of IOCL.- Haryana
- 4 Star- Construction- Infrastructures - On Shore EPC - L&T Energy Hydrocarbon- Construction OHSE Excellence Award- Indmax Rx(Reactor) Rg (Regenerator) P (25) Expansion Project IOCL Panipat- Haryana
- 4 Star- Construction- Infrastructures - Transportation- Larsen & Toubro Ltd- Transportation Infrastructure- Environment Excellence Award- WDFC CTP-14 Project- Haryana
- 4 Star- Construction- Infrastructures- Metros- Afcons Infrastructure Limited- Metro Rail OHSE Excellence Award- Construction of Civil Infrastructure, 3025 BMRCL Elevated Metro Rail Project. - Karnataka
- 4 Star- Construction- Infrastructures- Metros- Afcons Infrastructure Limited- Metro Rail OHSE Excellence Award- BMRCL UG -3023 Metro Rail Project, Phase-2, Bangalore, Karnataka. - Karnataka
- 4 Star- Construction- Infrastructure- Metro- ITD Cementation India Limited- Metro Rail OHSE Excellence Award- BMRCL, RT-04, UG Metro Project- Karnataka
- 4 Star- Construction- Infrastructure's – Metros- Larsen & Toubro Ltd.- Construction OHSE Excellence Award- 220/33kV GIS and UG Cabling, BMRCL Phase II – Bangalore- Karnataka
- 4 Star- Construction- Buildings- Residential - MFAR Constructions Private Limited.- Construction OHSE Excellence Award- Godrej Park Retreat Phase 2 Project- Karnataka
- 4 Star- Construction- Infrastructure- EPC- Nuberg Engineering Limited- Workplace OHSE Excellence Award- FACT 1650 MTPD NPK Plant- Kerala
- 4 Star- Construction- Infrastructures- Data Centers- Bearys properties and Developments Pvt Ltd.- Workplace OHSE Excellence Award- NTT Global Data Center NVA 1C at Mahape- Maharashtra
- 4 Star- Construction- Buildings- Commercial- L&T Construction B&F IC- Construction OHSE Excellence Award- C65 Commercial Tower Main Package Works- Maharashtra
- 4 Star- Construction- Buildings- Commercial Complex- Larsen & Toubro Ltd, HCI – IC- Construction OHSE Excellence Award- BARC Tarapur Project- Maharashtra
- 4 Star- Construction- Buildings- Commercial- NCC Limited- Construction OHSE Excellence Award- Metro Bhavan CA 60, Mankurd, Mumbai- Maharashtra
- 4 Star- Construction- Infrastructure- Power- Tata Power Company Limited- Construction OHSE Excellence Award - Transmission Project- Maharashtra
- 4 Star- Construction- Infrastructure- EPC- ITD Cementation India Limited- Construction OHSE Excellence Award- Civil Works for Yard-BB4, Non-Marine, DPCL, Dharma - Odisha
- 4 Star- Construction- Infrastructure- EPC- ITD Cementation India Limited- Construction OHSE Excellence Award - Bulk Berth-4, DPCL, Dhamra, DM056624- Odisha
- 4 Star- Construction- Infrastructures- Transmission & Distribution Power - Larsen & Toubro Construction, Power Transmission & Distribution IC- Construction OHSE Excellence Award- Revamped Reforms Based Distribution Sector Scheme (RDSS) Jaipur- Rajasthan
- 4 Star- Construction- Infrastructures- Onshore EPC- L&T Energy Hydrocarbon- Construction OHSE Excellence Award- Technical Ammonium Nitrate project, Chambal fertilizer and chemicals Ltd- Rajasthan
- 4 Star- Construction- Infrastructures- Atomic Power- Larsen & Toubro Limited, - Infrastructures OHSE Excellence Award- NDCT (Natural Draught Cooling Tower) RAPP (Rajasthan Atomic Power Project) 7 & 8- Rajasthan
- 4 Star- Construction- Infrastructures- Construction & Engineering - Gradiant India (P) Limited- Workplace OHSE Excellence Award- Ansell Sterile Solutions Private Limited- Tamil Nadu
- 4 Star- Construction- Infrastructures- Construction & Engineering - Gradiant India (P) Limited- Workplace OHSE Excellence Award - TP -Solar 4GW Integrate Solar PV Cells and Module Manufacturing Plant, ETP 7.2 MLD &PEN Package- Tamil Nadu
- 4 Star- Construction- Infrastructures- Metro Rail- Hitachi Rail STS India Pvt Ltd- Construction OHSE Excellence award- Chennai Metro Rail Limited Project- TamilNadu
- 4 Star- Construction- Infrastructure Power- Larsen & Toubro Limited - Heavy Civil Infrastructure IC- Construction OHSE Excellence Award- Kudankulam Nuclear Power Project Unit 5&6, Main Plant Civil Works- Tamil Nadu
- 4 Star- Construction- Buildings- Commercial- Kewaunee Labway India Pvt Lid- Construction OHSE Excellence Award- Laurus Synthesis Pvt Ltd, Green Field & Turkey R&D Project (Civil & MEP)- Telangana
- 4 Star- Construction- Infrastructure- Solar PV Plant- L&T limited, Construction Renewables IC- Construction OHSE Excellence Award- 120MW GMSP & 56 MW FSP NTPC Project- Telangana
- 4 Star- Construction- Buildings- Residential - My Home Constructions Pvt Ltd- Construction OHSE Excellence Award- My Home Grava Business Park- Telangana
- 4 Star- Construction- Infrastructures- Tunnel- L&T Limited, Heavy Civil Infrastructure- Construction OHSE Excellence Award- Rishikesh Karanprayag Tunnel - Pkg-4- Uttarakhand
- 4 Star- Construction- Infrastructures- RRTS- Afcons Infrastructure Limited- Metro Rail OHSE Excellence Award- NCRTC RRTS Project Package-8, - Uttar Pradesh
- 4 Star- Construction- Infrastructures- Power Station- Mitsubishi Power India Private Limited, - Construction OHSE Excellence Award- 4x500 MW FGD RhSTPP Stage II & III FGD Package, NTPC Rihand- Uttar Pradesh
- 4 Star- Construction- Infrastructures- Sewage Treatment Plant - Vishvaraj Environment Limited- Construction OHSE Excellence Award- Development of Sewage Treatment Plants at Agra, Uttar Pradesh on Hybrid Annuity Mode of Public Private Partnership- Uttar Pradesh
- 4 Star- Construction- Infrastructures- Railway- ITD Cementation India Limited- Construction OHSE Excellence Award - Construction of Tunnel T-3 & T-4 Sivok – Rangpo Rail Link Project- West Bengal
- 4 Star- Construction- Infrastructures- Thermal Power Station- Rohan Builders India Pvt. Ltd- Workplace OHSE Excellence Award - Construction of 3 No of Chimney for FHD Package for Farakka Super Thermal Power Station (3 X 500 MW, 2X500 MW and 1 X 500 MW)- West Bengal



- 3 Star – Construction- Infrastructures- Solar Power- Tata Power Renewable Energy Limited- Workplace OHSE Excellence Award- 300MW NHPC, Bikaner- Rajasthan
- 3 Star – Construction- Infrastructures- PMC- Jones Lang LaSalle Property Consultants (India) Pvt Ltd- Workplace OHSE Excellence Award- Ola Gigafactory Cell Manufacturing Pochampalli- Tamil Nadu
- 3 Star – Construction- Infrastructures- Roads- ITD Cementation India Limited- Construction OHSE Excellence Award- Group-IV/Ganga Expressway Project (BRA 53422)/PKG-10- Uttar Pradesh

Manufacturing Sector

- 5 Star – Manufacturing- Manufacturer- Cars - KIA India Private Limited- Fire Safety Excellence Award - Erramanchi, Penukonda- Andhra Pradesh
- 5 Star- Manufacturing- Manufacturer- Oil & Gas- Indian Oil Adani Ventures Limited- Oil & Gas - OHSE Excellence Award - Raipur Terminal - Chhattisgarh
- 5 Star- Manufacturing- Manufacturer- Power- Aravalli Power Company Private Limited- Power Generation OHSE Excellence Award- Jhajjar- Haryana
- 5 Star- Manufacturing- Manufacturer- Biopharmaceutical- Biocon Biologics Ltd.- Workplace OHSE Excellence Award- Biopharmaceutical Company- Karnataka
- 5 Star- Manufacturing- Manufacturer- Busbar Mfg. Plant- Godrej Enterprises Group, Energy Solutions, Busbar Mfg. Plant- MSME OHSE Excellence Award- Energy Solutions, Busbar Mfg. Plant - Karnataka
- 5 Star- Manufacturing- Manufacturer- Polyfibres & Grasilene Division - Grasim Industries Limited, Harihar (Unit: Harihar Polyfibres & Grasilene Division)- Fire Safety Excellence Award- Unit: Harihar Polyfibres & Grasilene Division - Kumaratapatnam- Karnataka
- 5 Star- Manufacturing- Manufacturer- Steel - JSW Steel Limited- Manufacturing OHSE Excellence Award- Bellary- Karnataka
- 5 Star- Manufacturing- Manufacturer- Wind Turbine Blades - LM Wind Power Blades India Pvt Ltd - Workplace OHSE Excellence Award- Bangalore - Karnataka
- 5 Star- Manufacturing- Manufacturer- Electronic Items - Molex India Private Limited.- Manufacturing OHSE Excellence Award - Manufacturing of Electronic Connectors with Electroplating Process- Karnataka
- 5 Star- Manufacturing- Manufacturer- Tea- AVT Natural Products Ltd- Factory OHSE Excellence Award- Processing of Spices and Tea, Food Colours and Flavours- Kerala
- 5 Star- Manufacturing- Manufacturer- Power- NTPC Vindhyachal - Super Thermal Power Station- Power Generation OHSE Excellence Award- Singrauli- Madhya Pradesh
- 5 Star- Manufacturing- Manufacturer- Oil & Gas- HPCL- CSR Excellence Award- Mumbai- Maharashtra
- 5 Star- Manufacturing- Manufacturer- Automobile and Industrial- Gates Unitta India Company Private Limited- Workplace OHSE Excellence Award - Sriperumbudur- Tamil Nadu
- 5 Star- Manufacturing- Manufacturer- Storage Racking System- Godrej & Boyce Mfg. Co. Ltd- Manufacturing OHSE Excellence Award- Godrej Storage Solutions- Tamil Nadu
- 5 Star- Manufacturing- Manufacturer- Ignition System Solutions - India Nippon Electricals Limited - ESG-compliant Automotive Manufacturer- Manufacture Electronic Ignition Systems- Tamil Nadu
- 5 Star- Manufacturing- Manufacturer- Oil & Gas - Indianoil Petronas Private Limited- Oil & Gas OHSE Excellence Award- LPG CNG Bottling Plants, Oil/Gas Terminal Depots, Aviation Fuel Stations, Lubricating Oil Plants and Oil/Gas Pipelines - Tamil Nadu
- 5 Star- Manufacturing- Manufacturer- Transformers (Electrical Goods)- Indo Tech Transformers Limited- Workplace OHS&E Excellence Award- Kancheepuram - Tamil Nadu
- 5 Star- Manufacturing- Manufacturer- Modular Fabrication (Onshore and Offshore)- Larsen & Toubro Limited. L&T Energy Hydrocarbon- Workplace OHSE Excellence Award- Modular Fabrication Facility, Kattupalli- Tamil Nadu
- 5 Star- Manufacturing- Manufacturer- Paper - Tamil nadu Newsprint and Paper Limited Unit 2- Workplace OHSE Excellence Award- Unit 2, Trichy- Tamil Nadu
- 5 Star- Manufacturing- Manufacturer- Automotive Seats - Uno Minda Limited, Seating Division, Chennai. - Fire Safety Excellence Award- Sriperumbudur- Tamil Nadu
- 5 Star- Manufacturing- Manufacturer- New Chemical Entities (NCEs)- Clininvent Research Pvt. Ltd - Environment Excellence Award - Sangareddy (Dist.)- Telangana
- 4 Star- Manufacturing- Manufacturer- Cars- KIA India Private Limited- Environment Excellence Award- Erramanchi, Penukonda- Andhra Pradesh
- 4 Star- Manufacturing- Manufacturer- Steel- ArcelorMittal Nippon Steel India Private Limited- Workplace OHS&E Excellence Award- Kanchipuram- Tamil Nadu
- 4 Star- Manufacturing- Manufacturer- Textile- Bhilosa Industries Private Limited- Fire Safety Excellence Award- Manufacturer of World Class Polyester Textile Products- Dadra and Nagar Haveli and Daman and Diu
- 4 Star- Manufacturing- Manufacturer- Fertilizer & Chemicals - Gujarat State Fertilizers & Chemicals Ltd- Workplace OHSE Excellence Award – Vadodara- Gujarat
- 4 Star- Manufacturing- Manufacturer- Modular Fabrication- L&T Energy-Hydrocarbon, Modular Fabrication Facility- Workplace OHSE Excellence Award- Modular Fabrication Facility – Hazira- Gujarat
- 4 Star- Manufacturing- Manufacturer- Textile- Welspun Living Limited- Fire Safety Excellence Award- Home textile manufacturer- Gujarat
- 4 Star- Manufacturing- Manufacturer- Transport Rail Technology- Faiveley Transport Rail Technologies India Pvt. Ltd.- Workplace OHSE Excellence Award- Manufacturing of Composite Brake Blocks, Discpads and Air Brake System for Indian Railway at Rohtak Haryana - Haryana
- 4 Star- Manufacturing- Power- Thermal- The Tata Power Company Limited- Power Generation OHSE Excellence Award- Jojobera Power Plant- Jharkhand
- 4 Star- Manufacturing- Manufacturer- Self Adhesive label - Avery Dennison India Pvt Ltd. - Manufacturing OHSE Excellence Award- Label and Packaging- Karnataka



- 4 Star- Manufacturing- Manufacturer- Steel - JSW Steel Limited- Fire Safety Excellence Award- Bellary- Karnataka
- 4 Star- Manufacturing- Manufacturer- Organization- Moog Motion Controls Pvt. Ltd- Workplace OHSE Excellence award Bangalore- Karnataka
- 4 Star- Manufacturing- Power- Thermal Power Station- NTPC Limited - Kudgi Super Thermal Power Station. - Power Generation OHSE Excellence Award- Coal-Based Thermal Capacity Stands at (3x800) 2400 MW- Karnataka
- 4 Star- Manufacturing- Manufacturer- Tower- KEC International Limited- Manufacturing OHS&E Excellence Award – Jabalpur- Madhya Pradesh
- 4 Star- Manufacturing- Manufacturer- Galvanized Steel Components- Larsen & Toubro Limited- Factory OHSE Excellence Award - Power Transmission & Distribution IC, TLT Factory. - Madhya Pradesh
- 4 Star- Manufacturing- Manufacturer- Oil & Gas - Indian Oil Adani Ventures Limited- Oil & Gas OHSE Excellence Award- BOOT-3 Terminal, IOCL Paradip Refinery- Odisha
- 4 Star- Manufacturing- Manufacturer- Fuel Equipment- Gilbarco Veeder Root India Private Limited- Manufacturing OHSE Excellence Award- Coimbatore- Tamil Nadu
- 4 Star- Manufacturing- Manufacturer- Animal Feed Additives & Food Additives- Kemin Industries South Asia Pvt.Ltd- Manufacturing OHSE Excellence Award- Manufacturing of Animal and Food Additives- Tamil Nadu
- 4 Star- Manufacturing- Manufacturer- Transmission Line Tower - Larsen & Toubro Limited PT&D- Factory OHSE Excellence Award - The Transmission Line Tower Factory –Kanchipuram - Tamil Nadu
- 4 Star- Manufacturing- Manufacturer- Paper- Tamil nadu Newsprint and Paper Limited Unit 1- Manufacturing OHSE Excellence Award- Unit 1, Kagithapuram- Tamil Nadu
- 4 Star- Manufacturing- Manufacturer- Fertilizers and Chemical- Ramagundam Fertilizers and Chemical Limited, - Fire Safety Excellence Award- Peddapalli- Telangana

Service Sector

- 5 Star – Service- Service Provider- Hotels- Schloss Chanakya Pvt Ltd Unit of The Leela Palace New Delhi- Security & Fire Excellence Award- Delhi- Delhi
- 5 Star- Service- Service Provider- Data Center- CtrlS Bangalore Pvt Ltd.- OHSE Service Excellence Award- Data Center- Karnataka
- 5 Star- Service- Service Provider- Hotels- The Leela Palace Bengaluru- ESG Excellence Award- Bengaluru- Karnataka
- 5 Star- Service- Service Provider- Data Centers- CtrlS Data Centers Ltd- OHSE Service Excellence Award- Mumbai Data Center- Maharashtra
- 5 Star- Service- Service Provider- Data Centers- CtrlS Datacenters Ltd- OHSE Service Excellence Award- Data Center Service- Tamil Nadu
- 5 Star- Service- Service Provider- Fuel Equipment- Gilbarco Veeder Root India Private Limited- OHSE Service Excellence Award- Coimbatore- Tamil Nadu
- 5 Star- Service- Service Provider- Hotels- The Leela Palace Schloss Chennai Pvt. Ltd- Security and Fire Excellence Award- Chennai- Tamil Nadu
- 5 Star- Service - Service Provider- IT- Wipro Limited- OHSE Service Excellence Award- Coimbatore- Tamil Nadu
- 5 Star- Service- Service Provider- Metro Rail- L&T Metro Rail (Hyderabad)Ltd - OHSE Service Excellence Award- Hyderabad Metro Rail Service- Telangana
- 5 Star- Service- Service Provider- IT / ITES- LTI MindTree Limited- Concerned Company OHS&E Award- Hyderabad - Telangana
- 4 Star- Service- Service Provider- Hotels- The Leela Ambience Hotel & Residences- OHSE Service Excellence Award- Gurgaon- Haryana
- 4 Star- Service- Service Provider- Data Center- CtrlS Bangalore Pvt Ltd.- Environment Excellence Award- Data Center- Karnataka
- 4 Star- Service- Service Provider- Solar Power Generation- CtrlS Datacenters Ltd- OHSE Service Excellence Award- 100 MW Solar Power Plant, - Nagpur - Maharashtra
- 4 Star- Service- Service Provider- Energy- Godrej Enterprises Group Energy Solutions- OHSE Service Excellence Award- Vikhroli Establishment, Energy Solutions- Maharashtra
- 4 Star- Service- Service Provider- Power Distrubtion - TP Central Odisha Distribution Limited- OHS&E Service Excellence Award - Nos of Circle under TP Central Odisha Distribution Limited BBSR-I, BBSR-II, Cuttack, Dhenkanal & Paradeep Circle- Odisha
- 4 Star- Service- Service Provider- Hotels- The Leela Palace Jaipur, A Unit of Tulsi Palace Resort Pvt. Ltd- Security & Fire Excellence Award- Jaipur- Rajasthan
- 4 Star- Service- Service Provider- Hotels- Schloss Udaipur Pvt Ltd Unit of The Leela Palace Udaipur - Environment Excellence Award- Udaipur- Rajasthan
- 4 Star- Service- Institution School- Chirec International School- OHS&E Educational Excellence Award- International Campus Serilingampally- Telangana
- 4 Star- Service- Service Provider- Data Centers- CtrlS Datacenters Limited- OHSE Service Excellence Award- Datacenters – Services (Hyderabad)- Telangana
- 4 Star- Service- Service Provider- Data Centers- CtrlS Datacenters Ltd- OHSE Service Excellence Award- Data Centre – Service- Uttar Pradesh
- 4 Star- Service- Service Provider- Data Centers- CtrlS Datacenters Ltd- OHSE Service Excellence Award- Kolkata Data Center- West Bengal
- 3 Star- Service- Institution- Training Institution- IIFSE (Institute Of Industrial Fire And Safety Engineering)- OHS&E Service Excellence Award- Vishakhapatnam- Andhra Pradesh
- 3 Star- Service- Service Provider- IT- Wipro Limited. - OHSE Service Excellence Award -IT Services- Kerala



Individual Achievement

- 5 Star- Individual Achievement- Performance- Mr. Syed Mohamed Beary- Chairman Award-OHS&E Leadership award- Bearys Properties and Developments Pvt Ltd- Karnataka
- 5 Star- Individual Achievement- Performance- Mr. D.B.V.S.N. Raju- President Award-OHS&E Leadership award- My Home Constructions Pvt Ltd- Telangana
- 5 Star- Individual Achievement- Performance- Mr. Rajesh Lobo- Director Award-OHS&E Leadership award- LM Wind Power Blades India Pvt Ltd- Karnataka
- 5 Star- Individual Achievement- Performance- Mr. G. Divakar- OHSE Leadership Excellence Award- Ctrls Datacenters Limited- Maharashtra
- 4 Star- Individual Achievement- Performance- Mr. Sai Kishore Darbha- OHSE Mentor of the Year Award- Avery Dennison India Pvt Ltd.- Karnataka
- 3 Star- Individual Achievement- Performance- Mr. S Gowtham - OHS&E Person of the year- Gates Unitta India Company Private Limited- Tamil Nadu
- 3 Star- Individual Achievement- Performance- Mr. Gandhirasan KKS- OHSE Leadership Excellence Award- Indo Tech Transformers Limited- Tamil Nadu
- 3 Star- Individual Achievement- Performance- Miss. Monika Sahu- Inspiring Women in OHSE- L&T Energy Hydrocarbon- Onshore IC- Haryana
- 3 Star- Individual Achievement- Performance- Mr. Syed Haq- OHSE Leadership Excellence Award- ArcelorMittal Nippon Steel India Private Limited- Tamil Nadu
- 2 Star- Individual Achievement- Performance- MR. Dhanush G T- Digital India Contributor Award- Larsen & Toubro Limited- Uttar Pradesh

UP COMING EVENT

ChemTECH World Expo 2026

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- Benchmark yourself against other leaders in the field
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- Benchmark your Occupational Health, Safety and Environment performance year-on-year.
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Glances of Previous Edition





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Editorial Team

Mr. A.Ramamohan
Mr. M.V.Raanganathan

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A Note of Gratitude



Dear World Safety Organization, India Chapter Well Wishers & Supporters,

As the year 2025 comes to an end, we would like to thank you for your continued support and interest in our work. We are grateful for your feedback, suggestions, and participation in our events and activities.

As we enter the new year 2026, we wish you all the best for your personal and professional endeavors. We hope that the new year brings you more opportunities, happiness, and peace. We look forward to staying in touch with you through our newsletter, and to sharing more exciting news and updates from World Safety Organization (WSO), India Chapter in the coming year.

Happy New Year!

WSO India Team